Choice POS II Medical Plan

Schedule of Benefits

Prepared exclusively for:

Employer: Pasadena Independent School District

Contract number: MSA-838899

Schedule of Benefits 1A

Plan effective date: January 1, 2020 Plan issue date: December 9, 2019

These benefits are not insured with Aetna but will be paid from the Employer's funds. Aetna will provide certain administrative services under the Aetna medical benefits plan.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/payment percentage**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/payment percentage** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from a **network provider**.
 - "Out-of-network coverage", we mean you can get care from **providers** who are not **network providers**.
- The **deductibles** and **copayments/payment percentage** listed in the schedule of benefits below reflect the **deductibles** and **copayment/payment percentage** amounts under your plan.
- Any payment percentage listed in the schedule of benefits reflects the plan payment percentage. This
 is the amount the Plan pays. You are responsible to pay any deductibles, copayments, and the
 remaining payment percentage.
- You are responsible for full payment of any health care services you receive that are not a covered benefit.
- This plan has maximums for specific covered benefits. For example, these could be visit, day or dollar maximums. They are combined maximums between network providers and out-of-network providers unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits
 - Maximums

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/payment percentage** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

This schedule of benefits replaces any schedule of benefits previously in effect under your plan of benefits. Keep this schedule of benefits with your booklet.

Plan features	Deductible/Maximums	
	In-network coverage*	Out-of-network coverage*
Deductible		·
You have to meet yo	our Calendar Year deductible before this p	lan pays for benefits.
Individual	\$5,000 per Calendar Year	\$7,500 per Calendar Year
Family	\$10,000. per Calendar Year	\$15,000 per Calendar Year
 Preventive 	ver n-network deductible is waived for all of th care and wellness ning services - female contraceptives	ne following eligible health services:
Per admission o	opayment	
Per admission copayment	\$150 per day up to 5 days	Not applicable
Maximum out-	of-pocket limit	
Maximum out-of-po	ocket limit per Calendar Year.	
Individual	\$7,900 per Calendar Year	\$15,000 per Calendar Year
		713,000 per calendar rear

Precertification covered benefit reduction

This only applies to out-of-network coverage. The booklet contains a complete description of the precertification program. You will find details on precertification requirements in the Medical necessity and precertification requirements section.

Failure to **precertify** your **eligible health services** when required will result in the following benefits reduction:

- A reduced payment percentage of 50% will apply separately to the covered benefit provided for each eligible health service or
- The **eligible health services** will not be covered.

The additional percentage or dollar amount of the recognized charge which you may pay as a penalty for failure to obtain precertification is not a covered benefit, and will not be applied to the deductible amount or the maximum out-of-pocket limit, if any.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*	Out-of-network coverage*
services		
Preventive care and	wellness	
Routine physical exa	ams	
Performed at a physician's, PCP office	100% per visit	50% (of the recognized charge) per visit
	No deductible applies	
Covered persons through age 21:	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.
Preventive care imn	nunizations	
Performed in a facility or at a physician's office	100% per visit	50% (of the recognized charge) per visit
	No deductible applies	
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.

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Well woman prever	ntive visits	
•	al exams (including pap smears)	
Performed at a physician's, PCP,	100% per visit	50% (of the recognized charge) per visit
obstetrician (OB),	No deductible applies	
gynecologist (GYN) or		
OB/GYN office		
Maximums	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration.	Services Administration.
Preventive screenin	g and counseling services	
Office visits	100% per visit	50% (of the recognized charge) per visit
Obesity and/or	20070 per visit	5575 (of the recognized charge) per visit
healthy diet	No deductible applies	
counseling	Tro academic applies	
Misuse of alcohol		
and/or drugs		
Use of tobacco		
products		
 Sexually transmitted 		
infection counseling		
 Genetic risk 		
counseling for breast		
and ovarian cancer		
Obesity and/or healthy	diet counseling maximums:	
Maximum visits per 12	26 visits (however, of these, only 10	26 visits (however, of these, only 10
months	visits will be allowed under the plan for	visits will be allowed under the plan for
	healthy diet counseling provided in	healthy diet counseling provided in
(This maximum applies	connection with Hyperlipidemia (high	connection with Hyperlipidemia (high
only to covered persons	cholesterol) and other known risk	cholesterol) and other known risk
age 22 and older.)	factors for cardiovascular and diet-	factors for cardiovascular and diet-
486 == a.i.a. o.a.o.i.,	related chronic disease)*	related chronic disease)*
*Note: In figuring the ma	ximum visits, each session of up to 60 minu	•
Data and all all all all all all all all all al		
Maximum visits par 12	or drugs maximums: 5 visits*	5 visits*
Maximum visits per 12	5 VISITS.	5 VISILS"
months		
*Note: In figuring the ma	ximum visits, each session of up to 60 minu	utes is equal to one visit.
Lica of tobassa product	re maximume:	
Use of tobacco product	8 visits*	8 visits*
Maximum visits per 12 months	o visits	o visits.
*Note: In figuring the ma	ximum visits, each session of up to 60 minu	ites is equal to one visit.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

•	fection counseling maximums:	
Maximum visits per 12 months	2 visits*	2 visits*
	ximum visits, each session of up to 30 minu	ites is equal to one visit.
0. 0		
Genetic risk counseling	for breast and ovarian cancer maximu	ms:
Genetic risk counseling	Not subject to any age or frequency	Not subject to any age or frequency
for breast and ovarian	limitations	limitations
cancer		
Routine cancer scre	enings	
	erformed at a physician's, PCP, sp	ecialist office or facility)
Routine cancer	100% per visit	50% (of the recognized charge) per visit
screenings	20070 per visit	Sove (or the reasoning endings) per visit
0	No deductible applies	
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the most current: • Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	Subject to any age, family history, and frequency guidelines as set forth in the most current: • Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • The comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.
Lung cancer screening	1 screening every 12 months*	1 screening every 12 months*
*Important note:		
•	gs that exceed the lung cancer screening ma	aximum above are covered under the
Outpatient diagnostic tes		annum above are covered under the
p a.a.giioodo teo	. g	
Prenatal care		
	es (provided by an obstetrician (C	OR) gynerologist (GVN) and/or
OB/GYN)	cs (provided by all obstetricial) (C	70), Syniccologist (GTN), and/O
Preventive care services only	100% per visit	50% (of the recognized charge) per visit
	No deductible applies	

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Important note: You should review the Maternity and related newborn care sections. They will give you more information on coverage levels for maternity care under this plan. Comprehensive lactation support and counseling services Lactation counseling 100% per visit 50% (of the recognized charge) per visit services - facility or No deductible applies office visits Lactation counseling 6 visits* 6 visits* services maximum visits per 12 months either in a group or individual setting *Important note: Any visits that exceed the lactation counseling services maximum are covered under **Physician** services office visits. Breast feeding durable medical equipment Breast pump supplies 100% per item 50% (of the recognized charge) per and accessories item No deductible applies Important note: See the Breast feeding durable medical equipment section of the booklet for limitations on breast pump and supplies. Family planning services – female contraceptives **Counseling services** Female contraceptive 100% per visit 50% (of the recognized charge) per visit counseling services office visit No **deductible** applies Contraceptive 2 visits* 2 visits* counseling services maximum visits per 12 months either in a group or individual setting *Important note: Any visits that exceed the contraceptive counseling services maximum are covered under **Physician** services office visits. **Devices** 50% (of the recognized charge) per Female contraceptive 100% per item

No **deductible** applies

device provided,

administered, or

removed, by a **physician** during an office visit

item

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Female voluntary steri	lization	
Inpatient	100% per admission	50% (of the recognized charge) per admission
	No deductible applies	
Outpatient	100% per visit	50% (of the recognized charge) per visit
	No deductible applies	
Eligible health	In-network coverage*	Out-of-network coverage*
services		
Physicians and other	er health professionals	
Physicians and speciali	sts office visits (non-surgical)	
Physician services		
Office hours visits (non-	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
surgical) non preventive		
care		
Immunizations that	are not considered preventive ca	ire
Immunizations that are	Covered according to the type of	Covered according to the type of
not considered	benefit and the place where the service	benefit and the place where the service
preventive care	is received.	is received.
Specialist		
Specialist office visi	ts	
Office hours visits (non-	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
surgical)		
Physician surgical se	ervices	
Physicians and specialists		
Performed at a physician's, PCP office	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Performed at a specialist's office	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit

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Alternatives to physician office visits			
Walk-in clinic visits	Walk-in clinic visits		
Walk-in clinic non- emergency visit (includes coverage for immunizations)	\$35 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies	50% (of the recognized charge) per visit	
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.	
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at www.aetna.com or calling the number on your ID card.	

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Eligible health	In-network coverage*	Out-of-network coverage*
services		
Hospital and other	facility care	
Hospital care		
Inpatient hospital	\$150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) thereafter	50% (of the recognized charge) per admission
Outpatient hospital	\$150 then the plan pays 80% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per admission
Alternatives to hos	pital stays	
Outpatient surgery	and physician surgical services	
	\$150* then the plan pays 80% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit
*Copay applies to facility	y charges only	1
Home health care		
Outpatient	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Maximum visits per Calendar Year	60	60
	Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care	Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care
	The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge	The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge

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Hospice care		
Inpatient facility	\$150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) thereafter	50% (of the recognized charge) per admission
Maximum days per lifetime	Unlimited	Unlimited
Hospice care		
Outpatient	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
	Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a day	Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a day
	Part-time or intermittent home health aide services to care for you up to 8 hours a day	Part-time or intermittent home health aide services to care for you up to 8 hours a day
Chilled musing for	ailia.	
Skilled nursing fac Inpatient facility	\$150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) thereafter	50% (of the recognized charge) per admission
Maximum days per Calendar Year	60	60

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Eligible health services	In-network coverage*	Out-of-network coverage*
Emergency services	and urgent care	
Emergency services		
Hospital emergency room	\$500 then the plan pays 80% (of the balance of the negotiated charge) per visit	Paid the same as in-network coverage
Non-emergency care in a hospital emergency room	Not covered	Not covered

Important Note:

- As out-of-network providers do not have a contract with us the provider may not accept payment of your cost share, (deductible, copayment and payment percentage), as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this plan. If the provider bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the provider over that amount. Make sure the member's ID number is on the bill.
- A separate hospital emergency room copayment/payment percentage will apply for each visit to an emergency room. If you are admitted to a hospital as an inpatient right after a visit to an emergency room, your emergency room copayment/payment percentage will be waived and your inpatient copayment/payment percentage will apply.

80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
No deductible applies	
Not covered	Not covered
	visit No deductible applies

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Eligible health services	In-network coverage*	Out-of-network coverage*
Specific conditions		
Autism spectrum di	isorder	
Autism spectrum	Covered according to the type of	Covered according to the type of benefit
disorder treatment	benefit and the place where the	and the place where the service is
	service is received	received
Applied behavior	Covered according to the type of	Covered according to the type of benefit
analysis	benefit and the place where the	and the place where the service is
	service is received	received
All other coverage for dia	ignosis and treatment, including behaviora	I thoragy will continue to be provided the
same as any other illness	-	t therapy, will continue to be provided the
same as any sener imites	ander this plant	
Birthing center		
Inpatient	\$150 per day then the plan pays 80% (of	f 50% (of the recognized charge) per
·	the balance of the negotiated charge)	admission
	for the first 5 days per admission, then	
	the plan pays 80% (of the balance of	
	the negotiated charge) thereafter	
The per admission copay	ment amount for newborns will be waived	for nursery charges for the duration of the
newborn's initial facility s	tay. The nursery charges waiver will not ap	oply for non-routine facility stays.
	t, supplies and education	
Diabetic equipment	c, supplies and cadeacion	
	100% (of the negotiated charge) per	50% (of the recognized charge) per
Diabetic equipment,		50% (of the recognized charge) per item/visit
Diabetic equipment, supplies and education	100% (of the negotiated charge) per item/visit	
Diabetic equipment,	100% (of the negotiated charge) per	
Diabetic equipment, supplies and education	100% (of the negotiated charge) per item/visit No deductible applies	
Diabetic equipment, supplies and education Family planning ser	100% (of the negotiated charge) per item/visit No deductible applies vices - other	
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat	100% (of the negotiated charge) per item/visit No deductible applies vices - other ion for males	item/visit
Diabetic equipment, supplies and education Family planning ser	100% (of the negotiated charge) per item/visit No deductible applies vices - other	item/visit
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat	100% (of the negotiated charge) per item/visit No deductible applies vices - other ion for males	item/visit
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat Outpatient	100% (of the negotiated charge) per item/visit No deductible applies Evices - other ion for males 80% (of the negotiated charge) per visit	item/visit
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat	100% (of the negotiated charge) per item/visit No deductible applies Evices - other ion for males 80% (of the negotiated charge) per visit	50% (of the recognized charge) per visi
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat Outpatient Maternity and related	100% (of the negotiated charge) per item/visit No deductible applies Evices - other ion for males 80% (of the negotiated charge) per visit ted newborn care \$150 per day then the plan pays 80% (of	50% (of the recognized charge) per visi
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat Outpatient Maternity and related	100% (of the negotiated charge) per item/visit No deductible applies Evices - other ion for males 80% (of the negotiated charge) per visit ted newborn care \$150 per day then the plan pays 80% (of the balance of the negotiated charge)	50% (of the recognized charge) per visi
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat Outpatient Maternity and related	100% (of the negotiated charge) per item/visit No deductible applies Evices - other ion for males 80% (of the negotiated charge) per visit ted newborn care \$150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then	50% (of the recognized charge) per visit
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat Outpatient Maternity and related	100% (of the negotiated charge) per item/visit No deductible applies Evices - other ion for males 80% (of the negotiated charge) per visit ted newborn care \$150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of	50% (of the recognized charge) per visi
Diabetic equipment, supplies and education Family planning ser Voluntary sterilizat Outpatient Maternity and relat	100% (of the negotiated charge) per item/visit No deductible applies Evices - other ion for males 80% (of the negotiated charge) per visit ted newborn care \$150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then	50% (of the recognized charge) per visit

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Performed in a facility or at a physician's office Other prenatal care services Covered according to the type of benefit and the place where the service is received. Covered according to the type of benefit and the place where the service is received. Mental health treatment - inpatient Impatient mental health treatment of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) the negotiated charge) the negotiated charge) per visit Impatient mental health treatment Coverage is provided under the same terms, conditions as any other illness. Mental health treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment - inpatient Impatient substance abuse detoxification during a hospital confinement confinement the plan pays 80% (of the balance of the negotiated charge) the reafter balance of the negotiated charge) thereafter Sisson of the plan pays 80% (of the dalance of the negotiated charge) per visit balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) the reafter balance of the negotiated charge) thereafter balance of the negotiated charge) thereafter admission during a hospital confinement Coverage is provided under the same terms, a longitude of the plan pays 80% (of the balance of the negotiated charge) thereafter admission the plan pays 80% (of the plan pays 80% (Delivery services an	d postpartum care services	
benefit and the place where the service is received. Mental health treatment - inpatient Inpatient mental health treatment \$150 per day then the plan pays 80% (of the health treatment of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) the negotiated charge) the negotiated charge) per visit liness. Mental health treatment - outpatient Outpatient mental health treatment Coverage is provided under the same terms, conditions as any other illness. Mental health treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms, conditions are applied to the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) for the plan pays 80% (of the balance of the negotiated charge) for the plan pays 80% (of the balance of the negotiated charge) for the plan pays 80% (of the balance of the negotiated charge) per admission during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	Performed in a facility or at a physician's office		50% (of the recognized charge) per visit
Mental health treatment - inpatient Inpatient mental health treatment S150 per day then the plan pays 80% (of the balance of the health treatment facility S150 per day sper admission, then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission S0% (of the recognized charge) per admission S0% (of the plan pays 80% (of the balance of the negotiated charge) thereafter S0% (of the recognized charge) per visit S0% (of the recognized charge) per vi	Other prenatal care	Covered according to the type of	Covered according to the type of
Mental health treatment - inpatient Inpatient mental health treatment \$150 per day then the plan pays 80% (of the balance of the health treatment finpatient residential treatment facility \$150 per day then the plan pays 80% (of the balance of the plan pays 80% (of the balance of the negotiated charge) thereafter \$150 megotiated charge) per visit \$150 megotiated charge) per visit	services	benefit and the place where the service	benefit and the place where the service
Inpatient mental health treatment S150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) thereafter Coverage is provided under the same terms, conditions as any other illness. Mental health treatment S0% (of the negotiated charge) per visit health treatment		is received.	is received.
Inpatient mental health treatment S150 per day then the plan pays 80% (of the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) thereafter Coverage is provided under the same terms, conditions as any other illness. Mental health treatment S0% (of the negotiated charge) per visit health treatment	Mental health treat	ment - innatient	
the balance of the negotiated charge) for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) thereafter Coverage is provided under the same terms, conditions as any other illness. Mental health treatment — outpatient Outpatient mental health treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment — inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance during a hospital confinement Inpatient residential treatment Inpatient residential treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment – inpatient S150 per day then the plan pays 80% (of the recognized charge) per admission, then the plan pays 80% (of the balance of the negotiated charge) for the balance of the balance			50% (of the recognized charge) per
Inpatient residential treatment facility Coverage is provided under the same terms, conditions as any other illness. Mental health treatment - outpatient Outpatient mental health treatment Coverage is provided under the same terms, conditions as any other illness. Mental health treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient residential treatment ahospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms, Coverage is provided under the same terms, Coverage is provided under the same terms,	treatment		
treatment facility Coverage is provided under the same terms, conditions as any other illness. Mental health treatment - outpatient Outpatient mental health treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment - inpatient illness illn		for the first 5 days per admission, then	
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Mental health treatment - outpatient Outpatient mental health treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	•		
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Outpatient mental health treatment Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	Montal health treat	ment - outnationt	
Coverage is provided under the same terms, conditions as any other illness. Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,		-	50% (of the recognized charge) per visit
Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	health treatment	80% (of the negotiated charge) per visit	30% (of the recognized thatge) per visit
Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	Coverage is provided		
Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	under the same terms,		
Substance related disorders treatment - inpatient Inpatient substance abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	conditions as any other		
Signation Signature Sign	illness.		
Signation Signature Sign	Substance related d	isorders treatment - inpatient	
abuse detoxification during a hospital confinement Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,			50% (of the recognized charge) per
for the first 5 days per admission, then the plan pays 80% (of the balance of the negotiated charge) thereafter Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	abuse detoxification	1	
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the negotiated charge) thereafter Inpatient substance abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	confinement	1	
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abuse rehabilitation during a hospital confinement Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	Inpatient substance		
Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	abuse rehabilitation		
Inpatient residential treatment facility during a hospital confinement Coverage is provided under the same terms,	during a hospital		
treatment facility during a hospital confinement Coverage is provided under the same terms,	confinement		
treatment facility during a hospital confinement Coverage is provided under the same terms,	Inpatient residential		
Coverage is provided under the same terms,			
under the same terms,	a hospital confinement		
under the same terms,	Coverage is provided		
conditions as any other	conditions as any other		
·	illness.		

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Substance related disorders treatment - outpatient: detoxification and rehabilitation			
Outpatient substance abuse treatment	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	
Coverage is provided under the same terms, conditions as any other illness.			

Oral and maxillofac	ial treatment (mouth, ja	aws and te	eeth)	
Oral and maxillofacial treatment (mouth, jaws and teeth)	80% (of the negotiated charge) per visit		50% (of the recognized charge) per visit	
Reconstructive brea	ast surgery			
Reconstructive breast surgery	Covered according to the type of benefit and the place where the service is received		Covered according to the type of benefit and the place where the service is received	
Reconstructive surg	ery and supplies			
Reconstructive surgery	Covered according to the type benefit and the place where is received			rding to the type of benefit where the service is
Eligible health	Network (IOE	Network	(Non-IOE	Out-of-network
services	facility)	facility)	-	coverage*

Transplant services f	Transplant services facility and non-facility				
Inpatient hospital	\$150 per day then the	50% (of the negotiated	50% (of the recognized		
transplant services	plan pays 80% (of the balance of the negotiated charge) for the first 5 days per transplant, then the plan pays 80% (of the balance of the negotiated charge) thereafter	charge) per transplant	charge) per transplant		
Physician services including office visits	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*	Out-of-network coverage*
Treatment of infe	rtility	
Basic infertility		
Basic infertility	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Eligible health	In-network coverage*	Out-of-network coverage*
services		
Specific therapies	and tests	
Outpatient diagno	ostic testing	

Diagnostic comp	lex imaging services	
	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Diagnostic lab w	ork	
	100% (of the negotiated charge) per visit.	50% (of the recognized charge) per visit.
	No deductible applies	
Diagnostic radio	logical services	
	100% (of the negotiated charge) per	50% (of the recognized charge) per
	visit.	visit.
	No deductible applies	
Chemotherapy		
Chemotherapy	Covered according to the type of	Covered according to the type of
	benefit and the place where the service	benefit and the place where the service
	is received	is received
Outpatient infus	ion therapy	
	80% (of the negotiated charge) per	50% (of the recognized charge) per
	visit.	visit.

Outpatient radiation therapy		
Radiation therapy	Covered according to the type of	Covered according to the type of
	benefit and the place where the service	benefit and the place where the service
	is received.	is received.

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Short-term cardiac and pulmonary rehabilitation services		
Cardiac rehabilitation		
Cardiac rehabilitation	Covered according to the type of benefit	Covered according to the type of
	and the place where the service is	benefit and the place where the service
	received	is received
Pulmonary rehabilitation	on	
Pulmonary rehabilitation	Covered according to the type of benefit	Covered according to the type of
	and the place where the service is	benefit and the place where the service
	received	is received
Short-term rehabilit	ation services	
Outpatient Physical, Oc	cupational and Speech Therapies	
	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Maximum visits per	60	60
Calendar Year		

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	In-network coverage*		0	ut-of-network coverage*
Other services				
Acupuncture				
Acupuncture	benefit a	Covered according to the type of benefit and the place where the service is received		overed according to the type of enefit and the place where the service received
Ambulance service				
Ground, air or water ambulance	80% (of	the negotiated charge) per trip	80	% (of the recognized charge) per trip
Clinical trial therapi	es (expe	erimental or investigation	al)	
Clinical trial therapies	, ,		overed according to the type of enefit and the place where the service received	
Clinical trials (routing	ne patie	nt costs)		
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received		Covered according to the type of benefit and the place where the service is received	
Durable medical eq	uipment	t (DME)		
DME			% (of the recognized charge) per em	
Hearing aids and ex	ams			
Hearing aid exams		Covered according to the type of benefit and the place where the service is received		Covered according to the type of benefit and the place where the service is received
Hearing aids		80% (of the negotiated charge) per item		50% (of the recognized charge) per item
Maximum per 36 month p	period	\$2,500		\$2,500
Newborn hearing screening and follow-up screening		the negotiated charge) per visit	vis	0% (of the recognized charge) per sit o deductible applies

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Non-preventive hearing exams			
For adults and children	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	

Maximum	One exam in any 24 consecutive month period.

Nutritional supplem	ients	
Nutritional supplements	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Prosthetic devices		
Prosthetic devices	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Spinal manipulation		
Spinal manipulation	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
Maximum visits per Calendar Year	24	24
Vision care		
Routine vision care		
Routine vision exams (i	ncluding refraction)	
Performed by a legally qualified	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit
ophthalmologist or optometrist	No deductible applies	
Maximum visits per	1 visit	1 visit
Calendar Year	TVISIC	TVISIC

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

ion drugs
rices - female contraceptives
100% per prescription or refill
No deductible applies
100% per prescription or refill
Also de displayed a servicio
No deductible applies
100% per prescription or refill
No deductible continu
No deductible applies
gs and supplements
100% per prescription or refill
No deductible applies

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Risk reducing breast	100% per prescription or refill
cancer prescription	
drugs filled at a	No deductible applies
pharmacy	
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your secure member website at www.aetna.com or calling the number on your ID card.
Tobacco cessation	prescription and over-the-counter drugs
Tobacco cessation	\$0 per prescription or refill
prescription drugs and	
OTC drugs filled at a	No deductible applies
pharmacy for each 90	
day supply	
Maximums:	Coverage is permitted for two 90-day treatment regimens only. Any additional treatment regimens will be subject to the cost sharing in your schedule of benefits below.
	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto your secure member website at www.aetna.com or calling the number on your ID card.

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

General coverage provisions

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits
- Maximums

that are listed in the first part of this schedule of benefits.

Deductible provisions

Eligible health services applied to the out-of-network **deductibles** will be applied to satisfy the in-network **deductibles**. **Eligible health services** applied to the in-network **deductibles** will be applied to satisfy the out-of-network **deductibles**.

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/payment percentage** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network and out-of-network eligible health services each Calendar Year before the plan begins to pay for eligible health services. After the amount you and your covered dependents pay for eligible health services reach this family Calendar Year deductible, this plan will begin to pay for eligible health services that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

The combined eligible health services that you and each of your covered dependents incur towards the individual Calendar Year deductibles must reach this family deductible limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Deductible carryover

Any amounts that you paid for **eligible health services** in the last three months of a Calendar Year that apply toward that year's Calendar Year **deductibles** will also count toward the following year's Calendar Year **deductibles**.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**.

Per Admission Copayment

A per admission **copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Separate **copayments** may apply per facility. These **copayments** are in addition to any other **copayments** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

The per admission copayment amount is equal to a facility's semi-private room rate for one day.

Payment percentage

The specific percentage the plan pays for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services applied to the out-of-network maximum out-of-pocket limit will be applied to satisfy the in-network maximum out-of-pocket limit and eligible health services applied to the in-network maximum out-of-pocket limit will be applied to satisfy the out-of-network maximum out-of-pocket limit.

The maximum out-of-pocket limit is the maximum amount you are responsible to pay for copayments/payment percentage and deductibles for eligible health services during the Calendar Year. This plan has an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit each of you must meet your maximum out-of-pocket limit separately.

Individual

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

 The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family maximum out-of-pocket limit can be met by a combination of family members with no single individual within the family contributing more than the individual maximum out-ofpocket limit amount in a Calendar Year.

The maximum out-of-pocket limit may not apply to certain eligible health services. If the maximum out-of-pocket limit does not apply to a covered benefit, your copayment/payment percentage for that covered benefit will not count toward satisfying the maximum out-of-pocket limit amount.

Certain costs that you incur do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an urgent care provider
- As it applies to out-of-network coverage: Charges, expenses or costs in excess of the recognized charge

Maximum provisions

Eligible health services applied to the **out-of-network** maximum will be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will be applied to satisfy the **out-of-network** maximum.

Calculations; determination of recognized charge; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits