



**PASADENA
INDEPENDENT
SCHOOL
DISTRICT**

Salary Schedules 201%- 201&

Pasadena Independent School District
1515 Cherrybrook
Pasadena, Texas 77502

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SALARY SCHEDULE OVERVIEW

The Pasadena Independent School District is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment matters, in its admissions policies, or by excluding from participation in, denying access to, or denying the benefits of district services, academic and/or vocational and technology programs, or activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the First Amendment of the United States Constitution, the Age Discrimination in Employment Act, Section 504 of the Rehabilitation Act of 1973, as amended, and Title II of the Americans with Disabilities Act. For information about Title IX rights, contact the Title IX Coordinator, Candace Ahlfinger, Associate Superintendent for Communications and Community Relations, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0247. For information about Section 504/ADA rights, contact the Section 504/ADA Coordinator, Jeanne Nelson, Instructional Specialist for Dyslexia, Intervention, and 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

El Distrito Escolar Independiente de Pasadena es un empleador que ofrece igualdad de oportunidad, y no discrimina en asuntos de empleo por razón de raza, color, origen nacional, sexo, religión, edad o discapacidad ni en sus políticas de admisión, ni con impedir la participación en, negar acceso a, o denegación de beneficios bajo servicios del distrito, programas académicos y/o vocacionales y tecnológicos, o actividades según lo requerido por el Título VI y el Título VII de la Ley de Derechos Civiles de 1964, enmendada, el Título IX de las Enmiendas de Educación de 1972, la Primera Enmienda a la Constitución de los Estados Unidos, la Ley Contra la Discriminación en el Empleo por Razón de Edad, la Sección 504 de la Ley de Rehabilitación de 1973, enmendada, y el Título II de la Ley de Americanos con Discapacidades. Para información sobre los derechos bajo el Título IX, contáctese con la Coordinadora de Título IX, Candace Ahlfinger, Cherrybrook, Pasadena, Texas 77502; (713) 740-0246. Para información sobre los derechos bajo la Sección 504/ADA, contáctese con la Coordinadora de Sección 504/ADA, Jeanne Nelson, Especialista Educativa en Dislexia, Intervención, y 504, 1515 Cherrybrook, Pasadena, Texas 77502; (713) 740-0067.

Pasadena Independent School District

Salary Schedule Overview

The District maintains a goal of having competitive salary schedules for its employees. Annual comparisons are made with area school districts to establish benchmark rates of pay for comparable jobs. In the process of budget development, salaries are given top budgetary consideration each year.

Each year's salary schedule is valid for placement for that year only. The old step method of advancing salaries does not apply. However, on some pay scales, the term "Step" is used as a point of reference corresponding to one's years of experience. Sometimes, employees mistakenly look at the salary schedule on a multi-year basis to determine their projected earnings in some future year. Again, the schedule for the year under review is only applicable for that year.

Movement from one pay grade to another occurs only if the individual is recommended for and receives a reclassification due to changing job responsibilities. The Board of Trustees approves all reclassifications, generally during budget development.

Types of Salary Schedules

The District uses six different salary schedules to determine base salaries for general groupings of employees. These schedules are:

- Teachers (includes peer facilitators, speech pathologists, nurses, librarians, and content specialists)
- Administrators
- Support - Exempt Personnel
- Support - Non-Exempt Personnel
- Paraprofessional & the Superintendent's Office Manager/Board Secretary
- PISD Police Department

Each salary schedule is composed of multiple pay grades. Each pay grade has a minimum, maximum and midpoint value.

How Salary Increases Are Computed

Salary increases are computed in a two-phase process. First, the senior staff determines, with guidance from the Board, the level to be granted in the General Pay Increase (GPI). In addition to the individual employee receiving the GPI, each pay grade is usually adjusted upward by a portion of the GPI. This helps ensure the pay grade itself keeps pace with the market. In general, the District grants increases based on the GPI percentage applied to the mid-point of the salary range. Therefore, everyone in that range gets the same dollar increase. Occasionally, the annual raise will be computed on a percentage applied "Across the Board." However, this process general occurs only once every few years. Any amount of the GPI not granted in the increase to the range will be granted in the employee's movement up on level, often referred to as the "Step," with the pay range. In addition to the GPI, individual positions within the range may receive "equity adjustments" to recognize corrections that are needed due to a variety of causes. These equity adjustments represent the second phase of the process. Any equity adjustments and/or deviations from the pay scales are reviewed closely by the administration and approved by the School Board.

TEACHER SALARY SCHEDULES

Includes Peer Facilitators, Speech Pathologists,
Nurses, Bilingual Peer Facilitators, Librarians, and
Content Specialists

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2011/2012

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2011	PISD Hiring Level 9/1/2011	DAILY RATE	187 DAY ANNUAL SALARY	DAILY RATE	187 DAY ANNUAL SALARY
0	1	240.3797	44,951	245.7273	45,951
1	2	242.5188	45,351	247.8664	46,351
2	3	244.6578	45,751	250.0054	46,751
3	4	246.7968	46,151	252.1444	47,151
4	5	248.9359	46,551	254.2835	47,551
5	6	251.0749	46,951	256.4225	47,951
6	7	255.9680	47,866	261.3156	48,866
7	8	258.1070	48,266	263.4546	49,266
8	9	260.1230	48,643	265.4706	49,643
9	10	262.2621	49,043	267.6097	50,043
10	11	264.4011	49,443	269.7487	50,443
11	12	266.5402	49,843	271.8878	50,843
12	13	268.7648	50,259	274.1123	51,259
13	14	271.0107	50,679	276.3583	51,679
14	15	273.2567	51,099	278.6043	52,099
15	16	275.9305	51,599	281.2781	52,599
16	17	278.6043	52,099	283.9519	53,099
17	18	281.3851	52,619	286.7327	53,619
18	19	284.1658	53,139	289.5134	54,139
19	20	286.9466	53,659	292.2942	54,659
20	21	289.7808	54,189	295.1284	55,189
21	22	292.6685	54,729	298.0161	55,729
22	23	295.6097	55,279	300.9573	56,279
23	24	298.6043	55,839	303.9519	56,839
24	25	301.6525	56,409	307.0000	57,409
25	26	304.7541	56,989	310.1017	57,989
26	27	307.9091	57,579	313.2567	58,579
27	28	311.1177	58,179	316.4653	59,179
28	29	314.3797	58,789	319.7273	59,789
29	30	317.6952	59,409	323.0428	60,409
30	31	321.2460	60,073	326.5936	61,073

RANGE:

MINIMUM	240.3797	44,951	245.7273	45,951
MIDPOINT	280.8128	52,512	286.1604	53,512
MAXIMUM	321.2460	60,073	326.5936	61,073

THIS HIRING SCHEDULE IS FOR THE 2011/2012 SCHOOL YEAR ONLY

Pasadena Independent School District

TEACHER HIRING SALARY SCHEDULE

For School Year 2011/2012

Pay Grade		T09		T10	
		Bachelor Content Specialist		Master Content Specialist	
PISD Exp. 9/1/2011	PISD Hiring Level 9/1/2011	DAILY RATE	220 DAY ANNUAL SALARY	DAILY RATE	220 DAY ANNUAL SALARY
0	1	295.2319	64,951	299.7773	65,951
1	2	297.0500	65,351	301.5955	66,351
2	3	298.8682	65,751	303.4137	66,751
3	4	300.6864	66,151	305.2319	67,151
4	5	302.5046	66,551	307.0500	67,551
5	6	304.3228	66,951	308.8682	67,951
6	7	308.4819	67,866	313.0273	68,866
7	8	310.3000	68,266	314.8455	69,266
8	9	312.0137	68,643	316.5591	69,643
9	10	313.8319	69,043	318.3773	70,043
10	11	315.6500	69,443	320.1955	70,443
11	12	317.4682	69,843	322.0137	70,843
12	13	319.3591	70,259	323.9046	71,259
13	14	321.2682	70,679	325.8137	71,679
14	15	323.1773	71,099	327.7228	72,099
15	16	325.4500	71,599	329.9955	72,599
16	17	327.7228	72,099	332.2682	73,099
17	18	330.0864	72,619	334.6319	73,619
18	19	332.4500	73,139	336.9955	74,139
19	20	334.8137	73,659	339.3591	74,659
20	21	337.2228	74,189	341.7682	75,189
21	22	339.6773	74,729	344.2228	75,729
22	23	342.1773	75,279	346.7228	76,279
23	24	344.7228	75,839	349.2682	76,839
24	25	347.3137	76,409	351.8591	77,409
25	26	349.9500	76,989	354.4955	77,989
26	27	352.6319	77,579	357.1773	78,579
27	28	355.3591	78,179	359.9046	79,179
28	29	358.1319	78,789	362.6773	79,789
29	30	360.9500	79,409	365.4955	80,409
30	31	363.9682	80,073	368.5137	81,073

RANGE:

MINIMUM	295.2319	64,951	299.7773	65,951
MIDPOINT	330.0000	72,512	334.0000	73,512
MAXIMUM	363.9682	80,073	368.5137	81,073

THIS HIRING SCHEDULE IS FOR THE 2011/2012 SCHOOL YEAR ONLY

ADMINISTRATIVE SALARY SCHEDULE

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2011-2012**

PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM	
A00	Daily Rate	\$289.4924	\$367.1727	\$444.8530
	190 Days	\$55,004	\$69,763	\$84,522
	195 Days	\$56,451	\$71,599	\$86,746
	205 Days	\$59,346	\$75,270	\$91,195
	225 Days	\$65,136	\$82,614	\$100,092
	240 Days	\$69,478	\$88,121	\$106,765

Counselor (all levels)
Counselor, Special Education

Counselor/Parent Coordinator
Lead Counselor

A01	Daily Rate	\$289.4924	\$367.1727	\$444.8530
	190 Days	\$55,004	\$69,763	\$84,522
	195 Days	\$56,451	\$71,599	\$86,746
	205 Days	\$59,346	\$75,270	\$91,195
	225 Days	\$65,136	\$82,614	\$100,092
	240 Days	\$69,478	\$88,121	\$106,765

Cabling Infrastructure, Coordinator
Campus Coordinator, Gear Up Program
CATE Program Coordinator
Drop-Out Recovery Coordinator
Educational Diagnostician
H.S. Campus Athletic Coordinator
Homebound Coordinator
Infrastructure Systems, Coordinator
Instr. Technology Trainer

Library Services Manager
LSSP
Occupational Therapist
Physical Therapist
Programmer/Analyst, Coordinator
Social Worker, Summit
Social Worker, Tegeler
Special Population Coordinator
Technical Services, Coordinator

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2011-2012**

PAY GRADE	MINIMUM	MIDPOINT	MAXIMUM	
A02	Daily Rate	\$310.6018	\$390.8272	\$471.0525
	200 Days	\$62,120	\$78,165	\$94,211
	215 Days	\$66,779	\$84,028	\$101,276
	225 Days	\$69,885	\$87,936	\$105,987
	240 Days	\$74,544	\$93,799	\$113,053
	Assistant Director, Child Nutrition		Specialist, Bil/ESL K-12 Science	
	Assistant Director, Fine Arts		Specialist, Bil/ESL Math	
	Assistant Director, Operations		Specialist, CATE	
	Assistant Principal, Elementary School		Specialist, Compliance/Accountability	
	Assistant Principal, Guidance Center		Specialist, Data Disaggregation	
	Assistant Principal, Intermediate School		Specialist, Dyslexia/504	
	Assistant Principal, Middle School		Specialist, Elementary	
	Assistant Principal, Summit		Specialist, ESL/Bilingual/Migrant	
	Assistant Principal, Tegeler		Specialist, Foreign Lang./Social Studies	
	Asst. Director - Transportation		Specialist, Health & Physical Ed	
	Coordinator, Gear Up Project		Specialist, Library Services	
	Coordinator, Library Services		Specialist, Math	
	Grant Coordinator, TTIPS		Specialist, Reading & Language Arts	
	Manager, SMS User Support Tech Serv.		Specialist, Science	
	Specialist, Advanced Academics		Specialist, Sp Ed K-12 Science	
	Specialist, Assistive Technology		Specialist, Special Education	
	Specialist, ATCP/Staff Development		Specialist, Visual Arts	
	Specialist, Behavior Response		Technical Assistance Coordinator, Grants	
A03	Daily Rate	\$331.6803	\$414.4662	\$497.2520
	210 Days	\$69,653	\$87,038	\$104,423
	220 Days	\$72,970	\$91,183	\$109,395
	240 Days	\$79,603	\$99,472	\$119,340
	Assistant Director, Network Services		Coordinator, Human Resources	
	Assistant Principal, High School		Coordinator, Sp Ed Evaluation Services	
	Assistant Principal, High School, Business		Coordinator, Sp. Ed.	
	Coordinator of Mentoring		Coordinator, Student Services - Attend.	
	Coordinator, Behavior Response Team		Coordinator, Testing	
	Coordinator, BIL/ESL/Recruiting Migrant			

Adopted by PISD School Board: May 24, 2011

THIS SALARY SCHEDULE IS GOOD FOR THE 2011/2012 SCHOOL YEAR ONLY

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2011-2012**

PAY GRADE		MINIMUM	MIDPOINT	MAXIMUM
A04	Daily Rate	\$352.7620	\$438.1068	\$523.4516
	220 Days	\$77,608	\$96,383	\$115,159
	240 Days	\$84,663	\$105,146	\$125,628

Coordinator, Library/Textbooks
 Director, Accounting
 Director, Alternative Teacher Certification
 Director, Athletics
 Director, Budgets
 Director, Business Application Services
 Director, Career & Technology
 Director, Facilities/Construction
 Director, Fine Arts

Director, Maintenance
 Director, Network Services
 Director, Operations
 Director, Purchasing
 Director, Schools/Community Relations
 Director, Student Management Services
 Principal, Guidance Center
 Principal, Tegeler Career Center
 Tax Assessor/Collector

A05	Daily Rate	\$373.8575	\$461.7543	\$549.6511
	220 Days	\$82,249	\$101,586	\$120,923
	240 Days	\$89,726	\$110,821	\$131,916

Director of Research and Evaluation
 Director, Assessment/Advanced Academics
 Director, Child Nutrition
 Director, Compliance Monitoring
 Director, Staff Development

Director, Student Services
 Director, Transportation
 Executive Director, Instructional Technology
 Principal, Elementary School
 Principal, Middle School

A06	Daily Rate	\$394.9336	\$485.3921	\$575.8506
	220 Days	\$86,885	\$106,786	\$126,687
	240 Days	\$94,784	\$116,494	\$138,204

Dean of Instruction
 Executive Director, Administrative Services
 Executive Director, Grant Writing
 Executive Director, Special Programs

Executive Director, Special Projects
 Executive Director, Technology Services
 Principal, Intermediate School
 Principal, Summit

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2011-2012**

<u>PAY GRADE</u>		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A07	Daily Rate	\$416.0300	\$509.0401	\$602.0502
	240 Days	\$99,847	\$122,170	\$144,492
	Principal, High School			
A08	Daily Rate	\$437.3837	\$533.6717	\$629.9597
	240 Days	\$104,972	\$128,081	\$151,190
	Associate Superintendent		General Counsel	
A09	Daily Rate	\$505.4197	\$601.4807	\$697.5416
	240 Days	\$121,301	\$144,355	\$167,410
	Deputy Superintendent			

**Administrator salaries are based on the daily rate times
the days to be worked in that position.**

**SUPPORT SALARY
SCHEDULE
EXEMPT**

**Exempt Salary Schedule Job Codes
For School Year 2011-2012**

Grade	Job Description	Days	Job Code
E01	Safe/Drug Free Schools Facilitator	200	0870
E01	Communications Assistant	240	5478
E02	Assistant Internal Auditor	240	5511
E02	Child Nutrition Campus Mgmt Specialist	215	6007
E02	Materials Manager	240	5710
E02	Multimedia Specialist, Communications	240	5743
E03	Child Nutrition Supervisor	240	6000
E03	Communication Specialist	240	5472
E03	Coordinator After School Case	187	5707
E03	Coordinator After School Prog	220	5703
E03	Coordinator After School Prog	220	5704
E03	Coordinator Of Safety	240	5700
E03	Dietition	240	6003
E03	Payroll Supervisor	240	5507
E03	Staff Accountant	240	5503
E04	Foreman Maintenance	240	9020
E04	Foreman Operations/Grounds	240	8000
E04	Foreman Transportation	240	7000
E04	Grant Campus Coordinator	220	5708
E04	Graphic Arts Coordinator	240	5462
E05	Host Recruiter	200	5701
E05	Supervisor Operations/Warehouse	240	8000
E06	Chief Accountant	240	5500
E06	Internal Auditor	240	5510

Exempt Salary Schedule FY 2011/2012

Grade	E01	E02	E03	E04	E05	E06
Min	146.7924	161.4121	177.2146	193.9469	213.0949	234.1827
Mid	175.2903	192.7597	211.6918	231.8731	254.8176	280.0725
Max	203.7881	224.1073	246.1689	269.7993	296.5403	325.9622

Exp	Level						
0	1	146.7924	161.4121	177.2146	193.9469	213.0949	234.1827
1	2	149.0724	163.9201	179.9726	196.9809	216.4329	237.8537
2	3	151.3524	166.4281	182.7306	200.0149	219.7709	241.5247
3	4	153.6324	168.9361	185.4886	203.0489	223.1089	245.1957
4	5	155.9124	171.4441	188.2466	206.0829	226.4469	248.8667
5	6	158.1924	173.9521	191.0046	209.1169	229.7849	252.5377
6	7	160.4724	176.4601	193.7626	212.1509	233.1229	256.2087
7	8	162.7524	178.9681	196.5206	215.1849	236.4609	259.8797
8	9	165.0324	181.4761	199.2786	218.2189	239.7989	263.5507
9	10	167.3124	183.9841	202.0366	221.2529	243.1369	267.2217
10	11	169.5924	186.4921	204.7946	224.2869	246.4749	270.8927
11	12	171.8724	189.0001	207.5526	227.3209	249.8129	274.5637
12	13	174.1524	191.5081	210.3106	230.3549	253.1509	278.2347
13	14	176.4324	194.0161	213.0686	233.3889	256.4889	281.9057
14	15	178.7121	196.5237	215.8269	236.4231	259.8265	285.5771
15	16	180.9917	199.0313	218.5853	239.4573	263.1641	289.2485
16	17	183.2713	201.5389	221.3437	242.4915	266.5018	292.9198
17	18	185.5510	204.0465	224.1020	245.5257	269.8394	296.5912
18	19	187.8306	206.5541	226.8604	248.5599	273.1770	300.2626
19	20	190.1102	209.0617	229.6187	251.5941	276.5146	303.9340
20	21	192.3899	211.5693	232.3771	254.6283	279.8522	307.6054
21	22	194.6695	214.0769	235.1355	257.6625	283.1898	311.2767
22	23	196.9491	216.5845	237.8938	260.6967	286.5274	314.9481
23	24	199.2288	219.0921	240.6522	263.7309	289.8651	318.6195
24	25	201.5084	221.5997	243.4105	266.7651	293.2027	322.2909
25	26	203.7881	224.1073	246.1689	269.7993	296.5403	325.9622

**SUPPORT SALARY
SCHEDULE
NON-EXEMPT**

**Non-Exempt Salary Schedule Job Codes
For School Year 2011-2012**

Grade	Job Description	Days	Job Code
N01	Custodian I (10M)	182	8410
N01	Custodian I (12M)	240	8412
N02	Child Nutrition Worker 4/hr	179	6430
N02	Child Nutrition Worker 5/hr	179	6432
N02	Child Nutrition Worker 6/hr	179	6434
N02	Child Nutrition Worker 7/hr	179	6436
N02	Bus Monitor 5.5/hr	182	7015
N02	Bus Monitor 6.5/hr	182	7026
N02	Helper II/Operations	240	8020
N02	Asst Head Cust I (12M)	240	8102
N03	Parking Lot Monitor	185	5740
N03	Child Nutrition Asst Mgr, Elem, Int, Alt 8/hr	179	6218
N03	Driver Warehouse	240	7640
N03	Oper Worker I/Operations	240	8018
N03	Asst Head Cust II (12M)	240	8202
N04	Equipment Operator I	240	5466
N04	Child Nutrition Head Cashier, HS	179	6008
N04	Apprentice Warehouse	240	7636
N04	Crossing Guard 3Hrs	178	7801
N04	Crossing Guard 2.5 Hrs	178	7802
N04	Crossing Guard 4 Hrs	178	7806
N04	Crossing Guard 4.5 Hrs	178	7807
N04	Oper Worker II/Operations	240	8016
N04	Apprentice Maintenance	240	9036
N05	Attendance Officer	185	3802
N05	Child Nutrition Asst Manager, HS	185	6006
N05	Lead Driver/Trainer	240	7016
N05	Bus Driver 5.5/hr	182	7019
N05	Bus Driver 6.5/hr	182	7023
N05	Bus Driver 8/hr	182	7024
N05	Bus Driver 6.5/hr Sp Ed	182	7029
N05	Skilled Warehouse	240	7632
N05	Oper Worker III/Operations	240	8014
N05	Ag Facility Manager	240	8050
N05	Head Custodian I (12M)	240	8100
N05	Skilled Maintenance	240	9032

**Non-Exempt Salary Schedule Job Codes
For School Year 2011-2012**

Grade	Job Description	Days	Job Code
N06	Sp. Ed. SHARS Asst. Manager	205	3961
N06	SHARS Asst. Manager	205	3961
N06	Computer Operator	240	5360
N06	Crossing Guard/Mgr/Dispatcher	260	5422
N06	Police Dispatcher	260	5424
N06	Graphic Designer	240	5458
N06	Production Specialist	240	5460
N06	Equipment Operator II	240	5468
N06	Child Nutrition Manager, Alternative	185	6005
N06	Child Nutrition, Asst Manager, HS	185	6006
N06	Child Nutrition Manager, Elementary	185	6400
N06	Routing Coordinator	182	7013
N06	Skilled Transportation	240	7014
N06	Dispatcher Transportation	240	7030
N06	Textbook Warehouse Foreman	230	7634
N06	Head Cust II (12M)	240	8200
N06	Asst Head Cust III (12M)	240	8302
N06	Journeyman Maintenance	240	9028
N07	Records Manager/Police Dept	240	4159
N07	PEIMS Clerk	240	5343
N07	Data Support Specialist	240	5345
N07	Shop Manager/Printing	240	5470
N07	Service Technician	240	5618
N07	Certification Officer	240	5718
N07	Certification Officer ATCP	240	5719
N07	Manager Shars	220	5724
N07	Child Nutrition Manager, Intermediate	185	6200
N07	Trans. AP/PR Coordinator	240	7001
N07	Training Supv Transportation	240	7002
N07	Journeyman Transportation	240	7008
N07	Cabling Technician	240	7204
N07	Leaderman Operations	240	8001
N07	Floor Specialist	240	8011
N07	Head Cust III (12M)	240	8300
N07	Desktop Technician	240	8928
N07	Leaderman Laundry	240	9004
N07	Master Maintenance	240	9024

**Non-Exempt Salary Schedule Job Codes
For School Year 2011-2012**

Grade	Job Description	Days	Job Code
N08	Licensed Vocational Nurse	187	5245
N08	Helpdesk Analyst	240	5315
N08	Buyer/Purchasing	240	5560
N08	HR Analyst	240	5717
N08	Cad Operator	240	5735
N08	Child Nutrition Manager HS	185	6004
N08	Master Transportation	240	7004
N08	Sr. Cabling Technician	240	7202
N08	Sr. Desktop Technician	240	8924
N09	PEIMS Specialist	240	5341
N09	Communications Tech Asst-MIS	240	5342
N09	Sr. Data Support Specialist	240	5344
N10	Network Technician	240	5314
N10	Network Systems Engineer Asst	240	5316
N10	Network Syst Engr/Asst/Cabling	240	5348
N10	Benefits Specialist	240	5565
N11	Programmer/Analyst	240	5328
N11	PEIMS Coordinator	240	5340
N12	Network Systems Engineer	240	5317
N12	Sr. Programmer Analyst	240	5325
N14	Network Systems Administrator	240	5318

**Non-Exempt Salary Schedule Minimum, Midpoint, and Maximum
FY 2011/2012**

Pay Grade	Minimum	Midpoint	Maximum
N01	68.6601	86.3378	104.0154
N02	76.7357	96.2047	115.6736
N03	83.0888	105.5190	127.9491
N04	89.7196	112.6126	135.5056
N05	96.8720	122.6123	148.3525
N06	108.0155	136.7648	165.5141
N07	120.9789	152.2316	183.4842
N08	138.2518	174.5899	210.9279
N09	151.4957	191.5799	231.6640
N10	165.4436	209.2791	253.1146
N11	179.3782	226.9648	274.5514
N12	193.3305	244.6682	296.0059
N13	207.2945	262.3785	317.4626
N14	221.2344	280.0706	338.9068

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N01

Exp.	Step	Hourly	Daily	182 Annual	240 Annual
0	1	8.5825	68.6601	12,496	16,478
1	2	8.7450	69.9603	12,733	16,790
2	3	8.9076	71.2605	12,969	17,103
3	4	9.0701	72.5607	13,206	17,415
4	5	9.2326	73.8609	13,443	17,727
5	6	9.3951	75.1611	13,679	18,039
6	7	9.5577	76.4613	13,916	18,351
7	8	9.7202	77.7616	14,153	18,663
8	9	9.8827	79.0618	14,389	18,975
9	10	10.0453	80.3621	14,626	19,287
10	11	10.2078	81.6623	14,863	19,599
11	12	10.3712	82.9695	15,100	19,913
12	13	10.5457	84.3654	15,355	20,248
13	14	10.7462	85.9693	15,646	20,633
14	15	10.9460	87.5676	15,937	21,016
15	16	11.1462	89.1693	16,229	21,401
16	17	11.3463	90.7700	16,520	21,785
17	18	11.5460	92.3677	16,811	22,168
18	19	11.7460	93.9683	17,102	22,552
19	20	11.9461	95.5689	17,394	22,937
20	21	12.1457	97.1653	17,684	23,320
21	22	12.3485	98.7883	17,979	23,709
22	23	12.4985	99.9883	18,198	23,997
23	24	12.6482	101.1859	18,416	24,285
24	25	12.7982	102.3859	18,634	24,573
25	26	13.0019	104.0154	18,931	24,964

Custodian I
Operations Helper I

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N02

Exp.	Step	Hourly	Daily	172 Annual	176 Annual	182 Annual	240 Annual
0	1	9.5920	76.7357	13,199	13,505	13,966	18,417
1	2	9.7670	78.1360	13,439	13,752	14,221	18,753
2	3	9.9420	79.5363	13,680	13,998	14,476	19,089
3	4	10.1171	80.9366	13,921	14,245	14,730	19,425
4	5	10.2921	82.3369	14,162	14,491	14,985	19,761
5	6	10.4672	83.7372	14,403	14,738	15,240	20,097
6	7	10.6422	85.1375	14,644	14,984	15,495	20,433
7	8	10.8172	86.5378	14,885	15,231	15,750	20,769
8	9	10.9923	87.9380	15,125	15,477	16,005	21,105
9	10	11.1673	89.3383	15,366	15,724	16,260	21,441
10	11	11.3423	90.7386	15,607	15,970	16,514	21,777
11	12	11.5174	92.1389	15,848	16,216	16,769	22,113
12	13	11.7089	93.6715	16,111	16,486	17,048	22,481
13	14	11.9287	95.4298	16,414	16,796	17,368	22,903
14	15	12.1491	97.1930	16,717	17,106	17,689	23,326
15	16	12.3692	98.9539	17,020	17,416	18,010	23,749
16	17	12.6374	101.0993	17,389	17,793	18,400	24,264
17	18	12.8574	102.8590	17,692	18,103	18,720	24,686
18	19	13.0777	104.6213	17,995	18,413	19,041	25,109
19	20	13.2981	106.3844	18,298	18,724	19,362	25,532
20	21	13.5180	108.1438	18,601	19,033	19,682	25,955
21	22	13.7592	110.0732	18,933	19,373	20,033	26,418
22	23	13.9342	111.4732	19,173	19,619	20,288	26,754
23	24	14.1092	112.8732	19,414	19,866	20,543	27,090
24	25	14.2842	114.2732	19,655	20,112	20,798	27,426
25	26	14.4592	115.6736	19,896	20,359	21,053	27,762

Asst Head Custodian I
Bus Monitor

Child Nutrition Worker
Operations Helper II

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N03

Exp.	Step	Hourly	Daily	172 Annual	173 Annual	178 Annual	185 Annual	240 Annual
0	1	10.3861	83.0888	14,291	14,374	14,790	15,371	19,941
1	2	10.6017	84.8138	14,588	14,673	15,097	15,691	20,355
2	3	10.8174	86.5388	14,885	14,971	15,404	16,010	20,769
3	4	11.0330	88.2638	15,181	15,270	15,711	16,329	21,183
4	5	11.2486	89.9888	15,478	15,568	16,018	16,648	21,597
5	6	11.4642	91.7138	15,775	15,866	16,325	16,967	22,011
6	7	11.6799	93.4388	16,071	16,165	16,632	17,286	22,425
7	8	11.8955	95.1639	16,368	16,463	16,939	17,605	22,839
8	9	12.1111	96.8890	16,665	16,762	17,246	17,924	23,253
9	10	12.3268	98.6140	16,962	17,060	17,553	18,244	23,667
10	11	12.5424	100.3391	17,258	17,359	17,860	18,563	24,081
11	12	12.7581	102.0644	17,555	17,657	18,167	18,882	24,495
12	13	12.9736	103.7889	17,852	17,955	18,474	19,201	24,909
13	14	13.1942	105.5538	18,155	18,261	18,789	19,527	25,333
14	15	13.4062	107.2492	18,447	18,554	19,090	19,841	25,740
15	16	13.6314	109.0515	18,757	18,866	19,411	20,175	26,172
16	17	13.9510	111.6079	19,197	19,308	19,866	20,647	26,786
17	18	14.1513	113.2107	19,472	19,585	20,152	20,944	27,171
18	19	14.3515	114.8122	19,748	19,863	20,437	21,240	27,555
19	20	14.5557	116.4459	20,029	20,145	20,727	21,542	27,947
20	21	14.8764	119.0114	20,470	20,589	21,184	22,017	28,563
21	22	15.1903	121.5220	20,902	21,023	21,631	22,482	29,165
22	23	15.3656	122.9247	21,143	21,266	21,881	22,741	29,502
23	24	15.5608	124.4860	21,412	21,536	22,159	23,030	29,877
24	25	15.7741	126.1929	21,705	21,831	22,462	23,346	30,286
25	26	15.9936	127.9491	22,007	22,135	22,775	23,671	30,708

Asst Head Custodian II
 Child Nutrition Asst Mgr
 Operations Worker I
 Parking Lot Monitor
 Warehouse Worker I

NON-EXEMPT SALARY SCHEDULE For Fiscal Year 2011/2012

N04

Exp.	Step	Hourly	Daily	173 Annual	178 Annual	240 Annual
0	1	11.2150	89.7196	15,521	15,970	21,533
1	2	11.4450	91.5597	15,840	16,298	21,974
2	3	11.6750	93.3998	16,158	16,625	22,416
3	4	11.9050	95.2399	16,477	16,953	22,858
4	5	12.1350	97.0800	16,795	17,280	23,299
5	6	12.3650	98.9201	17,113	17,608	23,741
6	7	12.5950	100.7602	17,432	17,935	24,182
7	8	12.8251	102.6004	17,750	18,263	24,624
8	9	13.0551	104.4405	18,068	18,590	25,066
9	10	13.2851	106.2806	18,387	18,918	25,507
10	11	13.5151	108.1208	18,705	19,246	25,949
11	12	13.7452	109.9612	19,023	19,573	26,391
12	13	13.9765	111.8116	19,343	19,902	26,835
13	14	14.2063	113.6507	19,662	20,230	27,276
14	15	14.4189	115.3509	19,956	20,532	27,684
15	16	14.6363	117.0904	20,257	20,842	28,102
16	17	14.8662	118.9297	20,575	21,169	28,543
17	18	15.0962	120.7699	20,893	21,497	28,985
18	19	15.3263	122.6104	21,212	21,825	29,426
19	20	15.5563	124.4501	21,530	22,152	29,868
20	21	15.7863	126.2904	21,848	22,480	30,310
21	22	16.0185	128.1480	22,170	22,810	30,756
22	23	16.2485	129.9879	22,488	23,138	31,197
23	24	16.4783	131.8262	22,806	23,465	31,638
24	25	16.7079	133.6630	23,124	23,792	32,079
25	26	16.9382	135.5056	23,442	24,120	32,521

Apprentice Maintenance
 Child Nutrition Head Cashier, HS
 Crossing Guard
 Equipment Operator I, Printing
 Operations Worker II
 Warehouse Worker II

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N05

Exp.	Step	Hourly	Daily	182 Annual	185 Annual	240 Annual
0	1	12.1090	96.8720	17,631	17,921	23,249
1	2	12.3753	99.0023	18,018	18,315	23,761
2	3	12.6416	101.1326	18,406	18,710	24,272
3	4	12.9079	103.2629	18,794	19,104	24,783
4	5	13.1742	105.3932	19,182	19,498	25,294
5	6	13.4404	107.5235	19,569	19,892	25,806
6	7	13.7067	109.6538	19,957	20,286	26,317
7	8	13.9730	111.7840	20,345	20,680	26,828
8	9	14.2393	113.9143	20,732	21,074	27,339
9	10	14.5056	116.0446	21,120	21,468	27,851
10	11	14.7719	118.1749	21,508	21,862	28,362
11	12	15.0381	120.3045	21,895	22,256	28,873
12	13	15.3043	122.4345	22,283	22,650	29,384
13	14	15.5705	124.5643	22,671	23,044	29,895
14	15	15.8368	126.6943	23,058	23,438	30,407
15	16	16.1080	128.8643	23,453	23,840	30,927
16	17	16.3880	131.1043	23,861	24,254	31,465
17	18	16.6680	133.3443	24,269	24,669	32,003
18	19	16.9480	135.5843	24,676	25,083	32,540
19	20	17.2280	137.8243	25,084	25,497	33,078
20	21	17.5080	140.0643	25,492	25,912	33,615
21	22	17.7880	142.3043	25,899	26,326	34,153
22	23	17.9755	143.8043	26,172	26,604	34,513
23	24	18.1630	145.3043	26,445	26,881	34,873
24	25	18.3505	146.8043	26,718	27,159	35,233
25	26	18.5441	148.3525	27,000	27,445	35,605

Agriculture Facility Manager
Attendance Officer
Bus Driver
Child Nutrition Asst Manager, HS
Head Custodian I

Lead Driver/Trainer
Operations Worker III
Skilled Maintenance
Skilled Warehouse
Skilled, Technology Services

NON-EXEMPT SALARY SCHEDULE For Fiscal Year 2011/2012

N06

Exp.	Step	Hourly	Daily	185 Annual	230 Annual	240 Annual	260 Annual
0	1	13.5019	108.0155	19,983	24,844	25,924	28,084
1	2	13.7894	110.3154	20,408	25,373	26,476	28,682
2	3	14.0769	112.6153	20,834	25,902	27,028	29,280
3	4	14.3644	114.9152	21,259	26,430	27,580	29,878
4	5	14.6519	117.2151	21,685	26,959	28,132	30,476
5	6	14.9394	119.5150	22,110	27,488	28,684	31,074
6	7	15.2269	121.8149	22,536	28,017	29,236	31,672
7	8	15.5144	124.1148	22,961	28,546	29,788	32,270
8	9	15.8018	126.4147	23,387	29,075	30,340	32,868
9	10	16.0893	128.7145	23,812	29,604	30,891	33,466
10	11	16.3768	131.0144	24,238	30,133	31,443	34,064
11	12	16.6643	133.3142	24,663	30,662	31,995	34,662
12	13	16.9518	135.6144	25,089	31,191	32,547	35,260
13	14	17.2393	137.9143	25,514	31,720	33,099	35,858
14	15	17.5268	140.2146	25,940	32,249	33,652	36,456
15	16	17.8143	142.5142	26,365	32,778	34,203	37,054
16	17	18.1017	144.8138	26,791	33,307	34,755	37,652
17	18	18.3892	147.1138	27,216	33,836	35,307	38,250
18	19	18.6767	149.4137	27,642	34,365	35,859	38,848
19	20	18.9643	151.7140	28,067	34,894	36,411	39,446
20	21	19.2517	154.0139	28,493	35,423	36,963	40,044
21	22	19.5392	156.3137	28,918	35,952	37,515	40,642
22	23	19.8267	158.6137	29,344	36,481	38,067	41,240
23	24	20.1143	160.9140	29,769	37,010	38,619	41,838
24	25	20.4018	163.2140	30,195	37,539	39,171	42,436
25	26	20.6893	165.5141	30,620	38,068	39,723	43,034

Asst Head Custodian, High School
 Child Nutrition Manager, Elementary
 Computer Operator, Technology Services
 Crossing Guard Mgr/Dispatcher
 Dispatcher, Transportation
 Equipment Operator II, Printing
 Graphic Designer
 Head Custodian II, Intermediate

Journeyman Maintenance
 Police Dispatcher
 Production Specialist, Printing
 Routing Coordinator
 Skilled Transportation
 Sp. Ed. SHARS Asst. Manager
 Textbook Warehouse Foreman

NON-EXEMPT SALARY SCHEDULE For Fiscal Year 2011/2012

N07

Exp.	Step	Hourly	Daily	185 Annual	220 Annual	240 Annual
0	1	15.1224	120.9789	22,381	26,615	29,035
1	2	15.4349	123.4794	22,844	27,165	29,635
2	3	15.7475	125.9799	23,306	27,716	30,235
3	4	16.0601	128.4804	23,769	28,266	30,835
4	5	16.3726	130.9809	24,231	28,816	31,435
5	6	16.6852	133.4814	24,694	29,366	32,036
6	7	16.9977	135.9819	25,157	29,916	32,636
7	8	17.3103	138.4823	25,619	30,466	33,236
8	9	17.6228	140.9827	26,082	31,016	33,836
9	10	17.9354	143.4831	26,544	31,566	34,436
10	11	18.2479	145.9835	27,007	32,116	35,036
11	12	18.5605	148.4839	27,470	32,666	35,636
12	13	18.8730	150.9839	27,932	33,216	36,236
13	14	19.1855	153.4839	28,395	33,766	36,836
14	15	19.4980	155.9839	28,857	34,316	37,436
15	16	19.8105	158.4839	29,320	34,866	38,036
16	17	20.1230	160.9839	29,782	35,416	38,636
17	18	20.4355	163.4842	30,245	35,967	39,236
18	19	20.7480	165.9842	30,707	36,517	39,836
19	20	21.0605	168.4842	31,170	37,067	40,436
20	21	21.3730	170.9842	31,632	37,617	41,036
21	22	21.6855	173.4842	32,095	38,167	41,636
22	23	21.9980	175.9842	32,557	38,717	42,236
23	24	22.3105	178.4842	33,020	39,267	42,836
24	25	22.6230	180.9842	33,482	39,817	43,436
25	26	22.9355	183.4842	33,945	40,367	44,036

Cabling Technician
 Certification Officer
 Child Nutrition Manager, Intermediate
 Data Support Specialist
 Desktop Technician
 Floor Specialist
 Head Cust III (12M)
 Helpdesk Analyst
 Journeyman Transportation

Leaderman
 Manager SHARS
 Master Maintenance
 PEIMS Clerk
 Records Manager/Police Dept
 Service Technician
 Shop Manager/Printing
 Training Supv Transportation
 Trans. AP/PR Coordinator

Adopted by the PISD School Board: May 24, 2011

THIS SALARY SCHEDULE IS GOOD FOR THE 2011/2012 SCHOOL YEAR ONLY

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N08

Exp.	Step	Hourly	Daily	185 Annual	187 Annual	240 Annual
0	1	17.2815	138.2518	25,577	25,853	33,180
1	2	17.6449	141.1592	26,114	26,397	33,878
2	3	18.0083	144.0666	26,652	26,940	34,576
3	4	18.3718	146.9740	27,190	27,484	35,274
4	5	18.7352	149.8814	27,728	28,028	35,972
5	6	19.0986	152.7888	28,266	28,572	36,669
6	7	19.4620	155.6962	28,804	29,115	37,367
7	8	19.8255	158.6036	29,342	29,659	38,065
8	9	20.1889	161.5110	29,880	30,203	38,763
9	10	20.5523	164.4184	30,417	30,746	39,460
10	11	20.9157	167.3258	30,955	31,290	40,158
11	12	21.2791	170.2327	31,493	31,834	40,856
12	13	21.6424	173.1395	32,031	32,377	41,553
13	14	22.0058	176.0463	32,569	32,921	42,251
14	15	22.3691	178.9531	33,106	33,464	42,949
15	16	22.7325	181.8599	33,644	34,008	43,646
16	17	23.0958	184.7667	34,182	34,551	44,344
17	18	23.4592	187.6735	34,720	35,095	45,042
18	19	23.8225	190.5803	35,257	35,639	45,739
19	20	24.1859	193.4871	35,795	36,182	46,437
20	21	24.5492	196.3939	36,333	36,726	47,135
21	22	24.9126	199.3007	36,871	37,269	47,832
22	23	25.2759	202.2075	37,408	37,813	48,530
23	24	25.6393	205.1143	37,946	38,356	49,227
24	25	26.0026	208.0211	38,484	38,900	49,925
25	26	26.3660	210.9279	39,022	39,444	50,623

Buyer, Purchasing
CAD Operator
Child Nutrition Manager, High School
HR Analyst

Licensed Vocational Nurse
Master Transportation
Sr. Cabling Technician
Sr. Desktop Technician

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N09

Exp.	Step	Hourly	Daily	240 Annual
0	1	18.9370	151.4957	36,359
1	2	19.3378	154.7023	37,129
2	3	19.7386	157.9089	37,898
3	4	20.1394	161.1155	38,668
4	5	20.5403	164.3221	39,437
5	6	20.9411	167.5287	40,207
6	7	21.3419	170.7353	40,976
7	8	21.7427	173.9419	41,746
8	9	22.1436	177.1486	42,516
9	10	22.5444	180.3552	43,285
10	11	22.9452	183.5618	44,055
11	12	23.3461	186.7688	44,825
12	13	23.7470	189.9756	45,594
13	14	24.1478	193.1824	46,364
14	15	24.5487	196.3892	47,133
15	16	24.9495	199.5960	47,903
16	17	25.3504	202.8028	48,673
17	18	25.7512	206.0096	49,442
18	19	26.1521	209.2164	50,212
19	20	26.5529	212.4232	50,982
20	21	26.9538	215.6300	51,751
21	22	27.3546	218.8368	52,521
22	23	27.7555	222.0436	53,290
23	24	28.1563	225.2504	54,060
24	25	28.5572	228.4572	54,830
25	26	28.9580	231.6640	55,599

Communications Tech Assistant, Technology Services
PEIMS Specialist
Sr. Data Support Specialist

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N10

Exp.	Step	Hourly	Daily	240 Annual
0	1	20.6805	165.4436	39,706
1	2	21.1188	168.9505	40,548
2	3	21.5572	172.4574	41,390
3	4	21.9955	175.9643	42,231
4	5	22.4339	179.4712	43,073
5	6	22.8723	182.9781	43,915
6	7	23.3106	186.4850	44,756
7	8	23.7490	189.9919	45,598
8	9	24.1873	193.4987	46,440
9	10	24.6257	197.0056	47,281
10	11	25.0641	200.5125	48,123
11	12	25.5024	204.0194	48,965
12	13	25.9408	207.5262	49,806
13	14	26.3791	211.0330	50,648
14	15	26.8175	214.5398	51,490
15	16	27.2558	218.0466	52,331
16	17	27.6942	221.5534	53,173
17	18	28.1325	225.0602	54,014
18	19	28.5709	228.5670	54,856
19	20	29.0092	232.0738	55,698
20	21	29.4476	235.5806	56,539
21	22	29.8859	239.0874	57,381
22	23	30.3243	242.5942	58,223
23	24	30.7626	246.1010	59,064
24	25	31.2010	249.6078	59,906
25	26	31.6393	253.1146	60,748

Benefits Specialist, Human Resources
 Network Systems Engineer Assistant
 Network Systems Technician, Technology Services

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N11

Exp.	Step	Hourly	Daily	240 Annual
0	1	22.4223	179.3782	43,051
1	2	22.8982	183.1853	43,964
2	3	23.3741	186.9924	44,878
3	4	23.8499	190.7995	45,792
4	5	24.3258	194.6066	46,706
5	6	24.8017	198.4137	47,619
6	7	25.2776	202.2208	48,533
7	8	25.7535	206.0279	49,447
8	9	26.2294	209.8350	50,360
9	10	26.7053	213.6422	51,274
10	11	27.1812	217.4493	52,188
11	12	27.6570	221.2562	53,101
12	13	28.1329	225.0630	54,015
13	14	28.6087	228.8698	54,929
14	15	29.0846	232.6766	55,842
15	16	29.5604	236.4834	56,756
16	17	30.0363	240.2902	57,670
17	18	30.5121	244.0970	58,583
18	19	30.9880	247.9038	59,497
19	20	31.4638	251.7106	60,411
20	21	31.9397	255.5174	61,324
21	22	32.4155	259.3242	62,238
22	23	32.8914	263.1310	63,151
23	24	33.3672	266.9378	64,065
24	25	33.8431	270.7446	64,979
25	26	34.3189	274.5514	65,892

PEIMS Coordinator
Programmer/Analyst, Technology Services

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N12

Exp.	Step	Hourly	Daily	240 Annual
0	1	24.1663	193.3305	46,399
1	2	24.6797	197.4378	47,385
2	3	25.1931	201.5451	48,371
3	4	25.7066	205.6524	49,357
4	5	26.2200	209.7597	50,342
5	6	26.7334	213.8670	51,328
6	7	27.2468	217.9743	52,314
7	8	27.7602	222.0817	53,300
8	9	28.2736	226.1890	54,285
9	10	28.7871	230.2964	55,271
10	11	29.3005	234.4037	56,257
11	12	29.8138	238.5107	57,243
12	13	30.3272	242.6175	58,228
13	14	30.8405	246.7243	59,214
14	15	31.3539	250.8311	60,199
15	16	31.8672	254.9379	61,185
16	17	32.3806	259.0447	62,171
17	18	32.8939	263.1515	63,156
18	19	33.4073	267.2583	64,142
19	20	33.9206	271.3651	65,128
20	21	34.4340	275.4719	66,113
21	22	34.9473	279.5787	67,099
22	23	35.4607	283.6855	68,085
23	24	35.9740	287.7923	69,070
24	25	36.4874	291.8991	70,056
25	26	37.0007	296.0059	71,041

Network Systems Engineer
Sr. Programmer Analyst

NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012

N13

Exp.	Step	Hourly	Daily	240 Annual
0	1	25.9118	207.2945	49,751
1	2	26.4626	211.7011	50,808
2	3	27.0135	216.1077	51,866
3	4	27.5643	220.5143	52,923
4	5	28.1151	224.9209	53,981
5	6	28.6659	229.3275	55,039
6	7	29.2168	233.7341	56,096
7	8	29.7676	238.1407	57,154
8	9	30.3184	242.5472	58,211
9	10	30.8692	246.9538	59,269
10	11	31.4201	251.3604	60,327
11	12	31.9709	255.7674	61,384
12	13	32.5218	260.1742	62,442
13	14	33.0726	264.5810	63,499
14	15	33.6235	268.9878	64,557
15	16	34.1743	273.3946	65,615
16	17	34.7252	277.8014	66,672
17	18	35.2760	282.2082	67,730
18	19	35.8269	286.6150	68,788
19	20	36.3777	291.0218	69,845
20	21	36.9286	295.4286	70,903
21	22	37.4794	299.8354	71,960
22	23	38.0303	304.2422	73,018
23	24	38.5811	308.6490	74,076
24	25	39.1320	313.0558	75,133
25	26	39.6828	317.4626	76,191

**NON-EXEMPT SALARY SCHEDULE
For Fiscal Year 2011/2012**

N14

Exp.	Step	Hourly	Daily	240 Annual
0	1	27.6543	221.2344	53,096
1	2	28.2427	225.9414	54,226
2	3	28.8311	230.6484	55,356
3	4	29.4194	235.3554	56,485
4	5	30.0078	240.0624	57,615
5	6	30.5962	244.7694	58,745
6	7	31.1846	249.4764	59,874
7	8	31.7729	254.1834	61,004
8	9	32.3613	258.8904	62,134
9	10	32.9497	263.5974	63,263
10	11	33.5381	268.3044	64,393
11	12	34.1264	273.0115	65,523
12	13	34.7148	277.7184	66,652
13	14	35.3031	282.4252	67,782
14	15	35.8915	287.1320	68,912
15	16	36.4798	291.8388	70,041
16	17	37.0682	296.5456	71,171
17	18	37.6565	301.2524	72,301
18	19	38.2449	305.9592	73,430
19	20	38.8332	310.6660	74,560
20	21	39.4216	315.3728	75,689
21	22	40.0099	320.0796	76,819
22	23	40.5983	324.7864	77,949
23	24	41.1866	329.4932	79,078
24	25	41.7750	334.2000	80,208
25	26	42.3633	338.9068	81,338

Network Systems Administrator

PARAPROFESSIONAL SALARY SCHEDULE

Includes Superintendent's Office Manager/
Board Secretary

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2011-2012**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Texas State Board of Educator Certification (SBEC) requires Educational Aide III

(Employee Cost)

Grade	Job Description	Days	Job Code
C02	Bilingual Aide <u>Bilingual Exam</u>	185	3000
C02	SLOP Aide <u>Bilingual Exam</u>	185	3001
C02	Title I Aide	185	3002
C02	Bilingual Pre-K Aide	185	3009
C02	PLATO Aide	185	3011
C02	Technology Aide	185	3013
C02	P.E. Aide	185	3014
C02	Pre-Kindergarten Aide	185	3016
C02	Instructional Aide	185	3102
C02	CATE Aide	185	3103
C02	CATE Aide (Fed)	185	3104
C02	ESL Aide Elem/Mid BI <u>Bilingual Exam</u>	185	3108
C02	ESL Aide Intermediate/High <u>Bilingual Exam</u>	185	3110
C02	Compensatory Aide	185	3115
C02	Sp Ed Aide - ATP	185	3150
C02	Sp Ed Aide Generic Resource/Support Fac (Local)	185	3152
C02	Sp Ed Aide Generic Resource/Support Fac (Fed)	185	3153
C02	Sp Ed Aide SUCCESS (Local)	185	3172
C02	Sp Ed Aide SUCCESS (Fed)	185	3173
C02	Sp Ed Aide PPCD (Local)	185	3185
C02	Sp Ed Aide PPCD (Fed)	185	3186
C02	Sp Ed Aide Visually Impaired	185	3192
C02	Sp Ed Aide Visually Imp (Fed)	185	3193
C02	Sp Ed Aide Speech Interpreter (Local) <u>Bilingual Exam</u>	185	3216
C02	Sp Ed Aide Speech Interpreter (Fed) <u>Bilingual Exam</u>	185	3217
C02	Teacher Aide/Guidance Center	185	3218
C03	LUCHA Aide (Fed) <u>Bilingual Exam</u>	185	3003
C03	Lang Arts Comp Aide Sec	185	3114
C03	Sp Ed Aide Behavior Support Services (Local)	185	3159
C03	Sp Ed Aide Behavior Support Services (Fed)	185	3160
C03	Sp Ed Aide ACCESS/PACCESS (Local)	185	3165
C03	Sp Ed Aide ACCESS/PACCESS (Fed)	185	3166
C03	Sp Ed Aide ABLE/PABLE (Local)	185	3182
C03	Sp Ed Aide ABLE/PABLE (Fed)	185	3183
C03	Sp Ed Aide Student Specific (Fed)	185	3187
C03	Sp Ed Aide Student Specific (Local)	185	3188
C03	Sp Ed Aide District Wide Behavior Support	185	3189
C03	Sp Ed Aide District Wide CBVI (Local)	185	3211
C04	Campus Indep Study Monitor	185	5744

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2011-2012**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Texas State Board of Educator Certification (SBEC) requires Educational Aide III
(Employee Cost)

Explanation of Abbreviations:

BSS	Behavior Support Services
ABLE (AU)	Academic and Behavior Learning Environment
PABLE (AU)	Pre-School Academic and Behavior Learning Environment
ACCESS	Alternative Curriculum Centered for Exceptional Student Success
PACCESS	Pre-School for Alternative Curriculum Centered for Exceptional Student Success
PPCD	Pre-School Program for Children with Disabilities
SUCCESS	Students Utilizing Curriculum
ATP	Adult Transition Program

LUCHA Aide: Bilingual Test--NCLB

Language Learners @ the University of Texas Center for Hispanic Achievement

SIOP Aide: Bilingual Test--NCLB

Sheltered Instructional Observation Protocol

**PARAPROFESSIONAL CLERICAL JOB CODES BY PAY GRADE
For School Year 2011-2012**

High School Diploma or GED

Grade	Job Description	Days	Job Code
C02	Elem/Mid Clerical Aide Lunch Rm	185	3006
C02	Elem/Middle Office Clerk	185	3008
C02	Clerical Aide Int./High	185	3100
C02	Elem/Middle Office Clerk	185	3328
C02	Elem Office Clerk Fed	185	3329
C02	Sp Ed Appraisal-Speech Clerk	185	3964
C02	Warehouse Office Clerk	240	5253
C03	Bilingual Master List Clerk	185	3005
C03	ESL Master List Clerk High Sch <u>Bilingual Exam</u>	185	3111
C03	ESL Master List Clerk Int <u>Bilingual Exam</u>	185	3112
C03	Sp Ed Resource System Clerk	185	3512
C03	Parent Liason Clerk TTIPS	185	3600
C03	Receptionist HS	240	3616
C03	Receptionist Early College HS	220	3809
C03	Receptionist Summit	220	3810
C03	Receptionist Oper/Ad Bldg	240	5050
C03	Mail Clerk Relief Sbo Adm Bldg	240	5052
C04	Project 89 Clerk	195	3012
C04	Clerk GED/Tegeler	185	3107
C04	Braillest Clerk	240	3195
C04	Attendance Clerk Elem/Middle	200	3403
C04	Secondary Clerk - Int	195	3502
C04	Attendance Clerk -Int	196	3504
C04	Counselor Clerk - Int	195	3506
C04	Counselor Clerk Middle Sch	190	3507
C04	General Clerk - Park View Int	195	3510
C04	Gen Secretary Ap-HS	195	3610
C04	Gen Secretary Counselor HS	195	3612
C04	Gen Secretary Counselor HS	198	3613
C04	Attendance Clerk HS	190	3615
C04	Lead Attendance Clerk HS	198	3617
C04	Gen Secretary Ap-HS	198	3619
C04	Gen Secretary Ap-HS	185	3621
C04	Gen Sec Community Eve School	230	3700
C04	General Secretary Guidance Cen	220	3800
C04	General Secretary Apex	195	3801
C04	Clerk/Guidance Center	190	3806
C04	Attendance Clerk Tegeler	195	3822
C04	Gen Sec(Ind Art/Dr Ed) CaTE	215	3900
C04	Gen Secretary C & I	240	3910
C04	Gen Sec Special Ed	240	3954
C04	Gen Sec Special Ed	225	3958
C04	Gen Sec To Asst Dir Health/PE	240	4001
C04	Gen Sec Ath,Health,PE/Ath,Ofc	240	4004

**PARAPROFESSIONAL CLERICAL JOB CODES BY PAY GRADE
For School Year 2011-2012**

High School Diploma or GED

Grade	Job Description	Days	Job Code
C04	Gen Sec Ticket Office	195	4006
C04	SES Secretary TTIPS	240	4010
C04	Purchase Order Clerk	240	4141
C04	Sec Instructional Technology	240	4146
C04	Library Services Clerk	240	4150
C04	Media CI(Rec-Entry)/Media Serv	240	4156
C04	Media CI(Pro-Entry)/Media Serv	240	4158
C04	General Clerk Child Nutrition	185	4355
C04	General Clerk Child Nutrition	240	4356
C04	Gen Sec Maintenance	240	4402
C04	Gen Sec Oper (Cust-Bil) <u>Bilingual Exam</u>	240	4504
C04	Gen Sec C&I	240	4704
C04	Sec Workers' Compensation	240	4962
C04	Health Clerk High School	185	5242
C04	Media Production Technician	220	5280
C05	Sr Bookkeeper - HS	240	3603
C05	Registrar/Summit	215	3607
C05	Registrar - HS	240	3609
C05	Registrar/Community School	230	3702
C05	Gen Sec Bilingual Sp Ed Prog	240	3920
C05	Secretary Coordinator Gear Up	240	3948
C05	Sec Director AAA	240	3950
C05	Sec Exec Direc Spec Programs	240	3956
C05	Sec Atcp Staff Development	240	3976
C05	Secretary To Grant Writer	240	3980
C05	Sec Director Music Ed	240	3990
C05	Sec Director Athletic Office	240	4000
C05	Sec Director of CaTE	240	4020
C05	Sec Guidance/Assesment/Adv	240	4025
C05	Sec To Testing Coordinator	240	4027
C05	Sec Exec Dir C & I & Staff Dev	240	4035
C05	Gen Sec Textbooks	240	4052
C05	Gen Sec Library Svc	240	4054
C05	Sec Director Of Budget	240	4102
C05	Sec Director Of Accounting	240	4110
C04	Cashier/Accounting	240	4113
C05	Bookkeeper/Media Services	240	4123
C05	Sr Bkcp (A/P)/Acct Dept	240	4124
C05	Sr Bkcp (P/R)/Acct Dept	240	4126
C05	Sr Bkcp /Acct Dept	240	4130
C05	Sec-Director of Purchasing	240	4140
C05	Sec Exec Dir Instruct Technology	240	4148
C05	Bil/ESL Compliance Officer <u>Bilingual Exam</u>	205	4263
C05	General Clerk Child Nutrition	240	4356

**PARAPROFESSIONAL CLERICAL JOB CODES BY PAY GRADE
For School Year 2011-2012**

High School Diploma or GED

Grade	Job Description	Days	Job Code
C05	Sec Director Child Nutrition	240	4358
C05	Bookkeeper Accounts Pay FS	240	4360
C05	Sec Director Maintenance	240	4400
C05	Sec Technical Services Dept	240	4420
C05	Sec Director Operations	240	4500
C05	Gen Sec Human Resources	240	4548
C05	Sec Director Research & Eval	240	4646
C05	Gen Sec (Bil)/Student Serv <u>Bilingual Exam</u>	240	4650
C05	Sec Dir Student Services	240	4654
C05	Sec - Police Cheif	240	4750
C05	Deputy Tax Collector	240	5102
C05	Deputy Tax Clerk	240	5104
C05	Bookeeper/Construction	240	5109
C05	Bookkeeper/Tax Office/Refs-Ver	240	5112
C05	Sec Director Technology Servic	240	5113
C06	Exec Secretary Elem/Mid	220	3319
C06	Exec Sec Principal Summit	220	3500
C06	Exec Secretary - Intermediate	220	3501
C06	Secretary - Challenger	230	3503
C06	Exec Secretary - HS	240	3601
C06	Exc Sec Depty Supt Campus Devl	240	3966
C06	Exc Sec Assoc Supt Campus Devl	240	3970
C06	Exc Sec Assoc Supt Curr & Inst	240	3972
C06	Exc Sec Assoc Supt Special Prg	240	4030
C06	Exc Sec Assoc Supt Finance	240	4100
C06	Sr Bookkeeper/Acct Dept	240	4122
C06	Exec Sec Assoc Supt Human Reso	240	4554
C06	Exec Sec Assoc Supt Adm Servic	240	4620
C06	Exc Sec To Associate Supt Ccr	240	4958
C06	Exc Sec Assoc Supt Facilities	240	4964
C06	Assistant Tax Collector	240	5100
C06	Routing Coord/Special Needs	240	5154
C06	Routing Coord/Reg Educ Transportation	240	5156
C06	Exc Sec General Counsel	240	4951
S01	Office Manager Supt Office	240	4950
S02	Supt Executive Assistant	240	5250

Paraprofessional Salary Schedule for School Year 2011/2012						
		C02	C03	C04	C05	C06
Min.		\$88.6634	\$95.0182	\$104.2751	\$123.9294	\$137.9304
Mid-Pt		\$104.0002	\$111.0069	\$127.0895	\$148.7922	\$165.3778
Max.		\$119.3370	\$126.9956	\$149.9039	\$173.6549	\$192.8252
Exp.	Level	Daily Rates:				
0	1	\$88.6634	\$95.0182	\$104.2751	\$123.9294	\$137.9304
1	2	\$89.8904	\$96.2972	\$106.1001	\$125.9184	\$140.1264
2	3	\$91.1174	\$97.5762	\$107.9251	\$127.9074	\$142.3224
3	4	\$92.3444	\$98.8552	\$109.7501	\$129.8964	\$144.5184
4	5	\$93.5714	\$100.1342	\$111.5751	\$131.8854	\$146.7144
5	6	\$94.7984	\$101.4132	\$113.4001	\$133.8744	\$148.9104
6	7	\$96.0254	\$102.6922	\$115.2251	\$135.8634	\$151.1064
7	8	\$97.2524	\$103.9712	\$117.0501	\$137.8524	\$153.3024
8	9	\$98.4794	\$105.2502	\$118.8751	\$139.8414	\$155.4984
9	10	\$99.7064	\$106.5292	\$120.7001	\$141.8304	\$157.6944
10	11	\$100.9334	\$107.8082	\$122.5251	\$143.8194	\$159.8904
11	12	\$102.1604	\$109.0872	\$124.3501	\$145.8084	\$162.0864
12	13	\$103.3874	\$110.3662	\$126.1751	\$147.7974	\$164.2824
13	14	\$104.6144	\$111.6452	\$128.0001	\$149.7864	\$166.4784
14	15	\$105.8413	\$112.9244	\$129.8254	\$151.7755	\$168.6740
15	16	\$107.0682	\$114.2036	\$131.6507	\$153.7645	\$170.8696
16	17	\$108.2951	\$115.4828	\$133.4760	\$155.7535	\$173.0651
17	18	\$109.5220	\$116.7620	\$135.3014	\$157.7426	\$175.2607
18	19	\$110.7488	\$118.0412	\$137.1267	\$159.7316	\$177.4562
19	20	\$111.9757	\$119.3204	\$138.9520	\$161.7207	\$179.6518
20	21	\$113.2026	\$120.5996	\$140.7773	\$163.7097	\$181.8474
21	22	\$114.4295	\$121.8788	\$142.6026	\$165.6987	\$184.0429
22	23	\$115.6564	\$123.1580	\$144.4280	\$167.6878	\$186.2385
23	24	\$116.8832	\$124.4372	\$146.2533	\$169.6768	\$188.4340
24	25	\$118.1101	\$125.7164	\$148.0786	\$171.6659	\$190.6296
25	26	\$119.3370	\$126.9956	\$149.9039	\$173.6549	\$192.8252

OFFICE MANAGER SALARY SCHEDULE

GRADE		Minimum	Midpoint	Maximum
S01	Daily Rate	155.2412	191.0798	226.9184
	12-month Salary	\$ 37,258	\$ 45,859	\$ 54,460
Superintendent's Office Manager/Board Secretary				
S02	Daily Rate	144.6330	176.2755	207.9180
	12-month Salary	\$ 34,712	\$ 42,306	\$ 49,900
Superintendent's Executive Assistant				

**PISD POLICE
DEPARTMENT
SALARY SCHEDULE**

		Police Salary Schedule for School Year 2011/2012				
		P03	P04	P05	P06	P07
	Min.	177.9927	244.8336	269.8759	334.2016	346.4646
	Mid-Pt	207.2427	297.4728	323.8511	377.6478	389.7727
	Max.	236.4927	350.1120	377.8263	421.0940	433.0808
		NON-INDEXED STEPS:				
Exp.	Level	Daily Rates:				
0	1	177.9927	244.8336	269.8759	334.2016	346.4646
1	2	180.3327				
2	3	182.6727				
3	4	185.0127				
4	5	187.3527				
5	6	189.6927				
6	7	192.0327				
7	8	194.3727				
8	9	196.7127				
9	10	199.0527				
10	11	201.3927				
11	12	203.7327				
12	13	206.0727				
13	14	208.4127				
14	15	210.7527				
15	16	213.0927				
16	17	215.4327				
17	18	217.7727				
18	19	220.1127				
19	20	222.4527				
20	21	224.7927				
21	22	227.1327				
22	23	229.4727				
23	24	231.8127				
24	25	234.1527				
25	26	236.4927				

NOTE: The number of years of Time in Service and the years of Time in Position are added together and added to the minimum indicated above to determine the individual's daily rate.

- P03 Police Officer
- P04 Sergeant
- P05 Lieutenant
- P06 Assistant Chief
- P07 Chief of Police

ATHLETIC SUPPLEMENT SCHEDULE

ATHLETIC SUPPLEMENTS

SPORT

- A - Baseball
- B - Basketball
- C - Cross Country
- F - Football
- G - Golf
- O - Off Season
- R - Soccer
- D - Softball
- S - Swimming
- M - Team Tennis
- N - Tennis
- T - Track
- H - Trainer
- V - Volleyball
- W - Weight Room
- X - Wrestling

ASSIGNMENT

- 1 - Head Coach
- 2 - First Assistant
- 3 - Coordinator
- 4 - Sub-Varsity
- 5 - Assistants
- 6 - Campus Head Coach
- 7 - Varsity Assistant

BOYS/GIRLS - HS/INT

- 1 - High School Boys
- 2 - High School Girls
- 3 - Intermediate Boys
- 4 - Intermediate Girls
- 5 - High School Boys & Girls
- 6 - Int/High Boys & Girls

NOTE: 1ST LETTER OF JOB CODE IS ALWAYS AN "A"

EXAMPLE: AA51 - Baseball: Assistant High School Boys

01	02	03	04	05	06	07	08	09	10	11	12	13	14
\$1,664	\$1,768	\$2,080	\$3,068	\$1,250	\$1,976	\$2,288	\$7,428	\$4,472	\$4,888	\$1,560	\$4,264	\$6,240	\$1,300
AB53	AB13	AA51	AF41	AM15	AF53	AA71	AH15	AA11	AB11	AW35	AF71	AH36	AB64
AB54	AB14	AB51	AF63			AB71		AD12	AB12				
AT53	AT13	AB52	AX11			AB72		AF31	AF21				
AT54	AT14	AD52				AC11		AR11					
AV54	AV14	AT51				AC12		AR12					
		AT52				AD72		AT11					
		AV52				AG11		AT12					
		AX51				AG12		AV12					
						AG15							
						AN11							
						AN12							
						AR71							
						AR72							
						AS11							
						AS12							
						AS15							
						AT71							
						AT72							
						AV72							

Extra Days are assigned to the following positions:

<u>Extra Days are assigned to the following positions:</u>	<u>Days</u>	<u>Job Code</u>
Girls Intermediate Coach	5	2200
Football Coach Intermediate	5	2201
Coach High School	5	2202
Paraprofessional Coach 5XDays	5	2203
Paraprofessional Coach 10XDays	10	2204
Football Coach HS	10	2205
Volleyball Coach HS	13	2207
Basketball Head Coach HS	10	2209
Athletic Trainer HS	13	2211

THIS SALARY SCHEDULE IS GOOD FOR THE 2011/2012 SCHOOL YEAR ONLY

OTHER SUPPLEMENT SCHEDULE

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Academic Decathlon				
	Academic Decathlon Supplement	C100	187	\$3,120
Acting Principal/Elementary				
	Acting Elem Principal Suppl	P200	187	\$350
After School Grant Supplement				
	After School Grant Supp \$8,000	C600	220	\$8,000
Assistant Principal Intern				
	Assistant Principal Intern	P201	187	\$3,000
Bilingual Supplemnet				
	Bilingual Suppl (Fed)	L099	187	\$3,120
	Bilingual Supplement	L100	187	\$3,120
	Bilingual Diagnostion Suppl	L101	187	\$3,120
	Bilingual Counselor Suppl	L102	187	\$3,120
Board Secretary Supplement				
	Board Secretary	P100	240	\$5,954
Career Ladder Supplement				
	Career Ladder 2	CLL2	187	\$1,500
	Career Ladder 3	CLL3	187	\$3,000
	Teacher Compensation Allotment	CLTA	187	\$1,100
Cheerleader Supplement				
	Asst Cheerleader Spon Suppl HS	C202	187	\$1,500
	Cheerleader Sponsor Suppl HS	C200	187	\$2,500
	Cheerleader Sponsor Suppl Int	C201	187	\$1,050
Choral Supplement				
	Chorus Director HS	M210	187	\$3,640
	Chorus Asst Dir HS	M220	187	\$2,600
	Chorus Director Int	M250	187	\$2,080
	Chorus Asst Dir Int/Elem	M260	187	\$1,456
College Pay Supplement				
	College Pay	CPAY	187	\$10 / Hour
Dance Team Supplement				
	Drill Team Director HS	M300	187	\$3,640
	Drill Team Asst Dir HS	M310	187	\$2,600
Department Head Supplements				
	Department Head Major HS	P300	187	\$1,500
	Department Head Minor HS	P302	187	\$425
	Department Head Minor Int	P306	187	\$425
	Department Head Major Intmediate	P307	187	\$1,050
Doctorate Supplement				
	Doctorate Degree	D100	187	\$500
ESL with Endorsement - Elementary (PK-5)				
	ESL Supplement-Elementary (PK-5)	L300	187	\$450

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Extra Teaching Period				
	Extra Class Sec/1st Semester	EC01	187	\$2,250
	Extra Class Sec/2nd Semester	EC02	187	\$2,250
Grade Level Supplement				
	Elem Grade Level Chairperson-Middle	P420	187	\$750
	Middle School Team Leader	P430	187	\$750
Guidance Center				
	Guidance Center Suppl	P900	187	\$1,872
Heal Librarian, High School				
	Library Head Suppl	P550	187	\$625
Industrial Arts Supplement				
	Industrial Technology	V100	187	\$1,050
Instructional Technology Trainer				
	Technology Trainer Suppl	P581	187	\$3,120
Lead Advance Placement Teacher				
	Lead Advance Placement Teacher Supplement	P510	187	\$8,000
Lead Counselor, High School				
	Lead Counselor	P540	187	\$600
Lead Health				
	Lead Health Educ District-Wide	P500	187	\$1,568
Lead Nurse				
	Lead Nurse Supplement E-I-HS	P450	187	\$1,768
Math Supplement				
	Acute Shortage Math 6th	MA31	187	\$550
	Acute Short Math Int	MA30	187	\$1,500
	Acute Shortage Math HS	MA10	187	\$3,000
Music Department, Band Supplement				
	Band Director HS	M110	187	\$5,304
	Band Asst Dir HS	M120	187	\$3,224
	Band Director Int	M150	187	\$2,080
	Band Asst Dir Int	M160	187	\$1,456
Orchestra Supplement				
	Orchestra Director HS	M500	187	\$3,640
	Orchestra Director Int	M501	187	\$2,080
	Orchestra Asst Dir HS	M502	187	\$2,080
	Orchestra Asst Dir Int	M503	187	\$1,456
Paraprofessional Certification				
	Paraprofessional Cert Basic	D210	185	\$250
	Paraprofessional Cert Assoc	D220	185	\$350
	Paraprofessional Cert Advanced	D230	185	\$500
	Paraprofessional Cert Ex Cr 1	D240	185	\$560
	Paraprofessional Cert Ex Cr 2	D250	185	\$620
	Paraprofessional Cert Ex Cr 3	D260	185	\$680
	Paraprofessional Cert Ex Cr 4	D270	185	\$740

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Police Department, Certification Pay				
	Police Cert Intermediate	P576	240	\$600
	Police Cert Advanced	P577	240	\$1,200
	Police Cert Masters	P578	240	\$1,800
Police Department, Metal Detector Supplement				
	Police Metal Detectors Suppl	P574	240	\$1,050
Publications Sponsor Supplement				
	Newspaper Sponsor Suppl	C300	187	\$950
	Yearbook Sponsor Suppl HS	C302	187	\$1,560
	Yearbook Sponsor Suppl Int	C303	187	\$550
Robotics Coordinator				
	Robotics Coordinator Suppl	SC10	187	\$4,000
Robotics Sponsor				
	Robotics Sponsor Suppl	SC11	187	\$2,000
ROTC Supplement				
	ROTC Supplement	C400	187	\$1,050
Science Supplement				
	Acute Shortage Science 6th	SC30	187	\$550
	Acute Shortage Science Int	SC25	187	\$1,500
	Acute Shortage Science HS	SC20	187	\$3,000
Service Personnel Educational Supplement				
	Service Educ Level 1	D410	185	\$250
	Service Educ Level 3	D430	185	\$500
	Service Educ Extra Cr 1	D440	185	\$560
	Service Educ Extra Cr 2	D450	185	\$620
	Service Educ Extra Cr 5	D480	185	\$1,250
	Service Educ Extra Cr 6	D490	185	\$2,150
	Transportation ASE	D510	240	\$384
	Transportation ASE	D520	240	\$768
SIOF Facilitator Supplement				
	SIOF Facilitator/Graduation Coach	P202	187	\$3,000
Special Education Supplement				
	SpEd Therapist Suppl \$500	S200	187	\$500
	SpEd Teacher Suppl \$650	SE10	187	\$650
	1164 - SPED ATP TCHR			
	1170 - SPED VAC			
	1201 - SPED ASST TECH			
	1203 - GEN RESOURCE (FED)			
	1204 - GEN RESOURCE			
	1205 - GEN RESOURCE 4-8			
	1206 - GEN SEC RESOURCE			
	1207 - SPED INCLUSION			
	1210 - SPED SELF CONTAINED			
	SpEd Teacher Suppl \$1,050	SE11	187	\$1,050
	1162 - PPCD			

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
	1163 - PPCD (FED)			
	1173 - Community Based PPCD			
SpEd Teacher Suppl \$1,560		SE12	187	\$1,560
	1172 - ABLE (FED)			
	1174 - ABLE			
	1175 - LIFESKILLS			
	1176 - LIFESKILLS (FED)			
	1212 - VIS IMPAIRED			
	1214 - VIS IMPAIRED (FED)			
SpEd Teacher Suppl \$4,160 - Level 2		SE13	187	\$4,160
	1168 - SPEECH			
	1169 - SPEECH (FED)			
SpEd Teacher Suppl \$6,240 - Level 3		SE14	187	\$6,240
	1168 - SPEECH			
	1169 - SPEECH (FED)			
SpEd Teacher Suppl \$8,320 - Level 4		SE15	187	\$8,320
	1168 - SPEECH			
	1169 - SPEECH (FED)			
SpEd Teacher Suppl \$1,300 - Level 1		SE16	187	\$1,300
	1168 - SPEECH			
	1169 - SPEECH (FED)			
OT/PT Asst Suppl \$1,300		SE17	187	\$1,300
	1208 - PHYS THERAPIST			
	1209 - OCCUP THER (FED)			
OT/PT Asst Suppl \$1,300 Fed		SE18	187	\$1,300
OT/PT Suppl \$3,000 Fed		SE19	187	\$3,000
	914 - PHYS THERAPIST			
SpEd Sev/MR Suppl \$1,560		SE20	187	\$1,560
	1160 - ADAPT PE			
	1161 - ADAPT PE (FED)			
	1200 - SPED ACCESS			
	1202 - SPED ACCESS (FED)			
Sp Ed Teacher Suppl \$2,080		SE21	187	\$2,080
	1171 - SPED AEPT TCHR			
	1180 - SPED ED			
	1182 - ADAPT BEHAV			
	1183 - ADAPT BEHAV (FED)			
OT/PR Suppl \$3,000		SE22	187	\$3,000
	912 - OCCUP THERAPIST			
	914 - PHYS THERAPIST			
Orient/Mobility Spec \$1,560		SE23	187	\$1,560
	1211 - OR/MOB TCHR			
SpEd CAT \$1,000		SE24	187	\$1,000
	1148 - SPED CAT HS & INT			
SpEd CAT \$500		SE25	187	\$500
	1149 - SPED CAT MID & EL			
Sped LSSP Supplement		SE30	187	\$5,000
	0915 - LSSP(FED)			
	0916 - LSSP(LOCAL)			

OTHER SUPPLEMENTS

Supplement allotments are for one person per position unless otherwise noted.

Supplement	DESCRIPTION	Job Code	Days	Annual
Speech / Drama Supplement				
	Speech HS Supplement	C500	187	\$2,080
	Drama HS Supplement	C502	187	\$2,080
	Drama Suppl/Intermediate	C503	187	\$800
	Speech Asst HS	C504	187	\$800
	Drama Asst High School	C505	187	\$800
Textbook Supplement				
	Textbook Manager Suppl HS	P560	187	\$1,075
	Textbook Manager Suppl Int/Middle	P561	187	\$850
Vietnamese Interpretation Supplement				
	Vietnamese Interpretation Supp	L200	187	\$2,600
Visual Aides Supplement				
	Visual Aides Mgr Suppl HS	P570	187	\$1,050
	Visual Aides Mgr Suppl Int	P571	187	\$800
Vocational Supplement, Extra Class				
	Voc Extra Class	P800	187	\$4,500
	Voc Extra Class	P810	187	\$4,500

<u>Extra Days are assigned to the following positions:</u>	<u>Job Code</u>	<u>Days</u>
Drill Team Director HS	2240	15
Drill Team Asst Dir HS	2241	15
Band Director HS	2243	15
Band Director Int	2245	10
Band Asst Dir HS	2248	15
Band Asst Dir Int	2249	10
Orchestra Director HS	2251	10
Orchestra Director Int	2253	10
Orchestra Asst Dir Int	2254	10
Choral Director HS	2255	5
Choral Director Int	2256	5
Choral Asst Dir HS	2257	5
Choral Asst Dir Int	2258	5
Sec Lead Art Teacher 5 XDAY	2259	5
Trade & Industrial Tch	2260	10
Cheer Coach HS	2202	5
Cheer Coach Int	2200	5

LAWSON ONE-TIME PAY CODES

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
212	Additional Straight	Straight Hrs	x	x	
213	Overtime 1.5	Overtime Hrs	x	x	
236	Open Position/Sub Instr Aide - Campus	7.25			000
237	Open Position/Sub Clerical 7.25 - Campus	7.25			000
238	FS/Operations Sub 7.25	7.25		x	
240	Sub Para/Clerical 7.25	7.25		x	
298	Admin Substitute 15.00	15.00	x	x	
360	Sub Crossing Guard 7.50	7.50	x	x	
362	Substitute Dispatcher 7.50	7.50	x	x	
364	Temporary Operations 7.50	7.50	x	x	
379	Temporary Bus Driver 12.10	12.10		x	
387	Temp Bus Monitor 9.76	9.76		x	
380	Temp Media 9.00	9.00	x	x	
381	Temp Support Staff 8.00	8.00	x	x	
389	Temporary Tutor 28.00	28.00	x	x	
390	Temp College Student Tutor 10.	10.00	x	x	
391	Temp Tutor 75.00	75.00	x	x	
385	Temp Media/Textbooks 8.00	8.00	x	x	
386	Temp Benefits/Payroll 12.00	12.00	x	x	
239	Temp Para Pisd Pd 7.25	7.25			899
241	Temp Para/Clerical/Service Depts 7.25	7.25	x	x	
336	Temp Professional 28.00	28.00	x	x	
340	Temp Tech/Network 8.00	8.00	x	x	
242	Retired LTS/Temp Principal HS	46.875	x	x	
243	Retired LTS/Temp Principal Other	43.75	x	x	
244	Retired LTS/Temp Asst Principal	36.875	x	x	
245	Retired LTS/Temp Counselor	31.25	x	x	
246	Retired LTS/Temp Teacher/Nurse	28.00	x	x	x
247	Retired LTS/Temp Clerical I	17.00	x	x	
248	Retired LTS/Temp Clerical II	10.50	x	x	
250	Sub Certified 10.6250	10.625			000
251	Sub Degreed 9.3750	9.375			000
252	Sub Non-Degreed 8.75	8.75			000
253	Sub LVN-Licensed Nurse 10.00	10.00			000
254	Sub RN-Registered Nurse 12.50	12.50			000
255	Sub Ext Certified 14.3750	14.375			000
256	Sub Ext Degreed 11.25	11.25			000
257	Sub Ext Non-Degreed 10.00	10.00			000
258	Sub Ext LVN-Nurse 11.25	11.25			000
259	Sub Ext RN-Reg Nurse 14.3750	14.375			000
260	Sub Non-Deg Librarian 8.75	8.75			000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
261	Sub Degreed Librarian 9.3750	9.375			000
262	Sub Certified Librarian 10.625	10.625			000
263	Sub Ext Non-Deg Librarian 10.	10.00			000
264	Sub Ext Deg Librarian 11.25	11.25			000
265	Sub Ext Cert Librarian 14.3750	14.375			000
327	Ext Day Teacher 28.00	28.00	x	x	
328	Ext Day Coordinator 25.00	25.00	x	x	
329	Ext Day Sp Ed Services 37.00	37.00	x	x	
394	Translation Srv 10.00	10.00	x	x	
395	Translation Srv		x	x	
396	Translation Srv 75.00	75.00	x	x	
223	Grant Academy Pay	75.00	x	x	
267	Master Mentor 25.00	25.00	x	x	
292	Employee Chaperon 10.00	10.00	x	x	
293	Employee Bus Monitor	Straight Hrs	x	x	
304	Election Clerk	10.00		x	
309	Babysitter 11.25	11.25	x	x	
311	In Home Training 15.00	15.00	x	x	
312	In Home Training 50.00	50.00	x	x	
313	Food Serv.Staff Dev 50.00	50.00		x	
320	Case Prog Coor 33.0000	33.00	x	x	
325	ESL Stipend 50.00	50.00	x	x	
334	Homebound 35.00	35.00	x	x	
341	TS Standby (Pager) 4.680	4.68	x	x	
350	Metal Detector Pay 22.00	22.00	x	x	
358	Standby Police Pager 4.680	4.68	x	x	
365	Student Tutor 8.00	8.00	x	x	
377	Computer Contact 550.00	550.00	x	x	
378	Technology Liaison 25.00	25.00	x	x	
384	TEXTBOOK Stipend 250.00	250.00	x	x	
294	9th Fish Camp 28.00	28.00	x	x	
344	Orient 6th MGR 28.00	28.00	x	x	
299	Assessments 28.00	28.00	x	x	
318	AMI/ARI/CASE TEACHERS 28.00	28.00	x	x	
321	Community Even School Tchr 28.	28.00	x	x	
324	Curr Writing 28.00	28.00	x	x	
331	G/T Camp 28.00	28.00	x	x	
353	Sat Detention/Guidance 28.00	28.00	x	x	
355	Sat-PSAT Tchr 28.00	28.00	x	x	
369	TAKS 28.00	28.00	x	x	
403	Extra Class/Period Pay 10.00	10.00	x	x	000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
451	Athletic/Fine Arts Camps 28.00	28.00	x	x	
459	Comm Evn Tchr 28.00	28.00	x	x	
229	Extra Help Teacher 28.00	28.00	x	x	
345	Orientation Pay 28.00	28.00	x	x	
425	Ext Yr Counselor HS 2800.00	2,800.00	x	x	
453	Ext Yr Elem Prog Mgr 3672.00	3,672.00	x	x	
454	Ext Yr Elm/PS Prog Mgr 4896.00	4,896.00	x	x	
455	Ext Yr Mid/Int Prog Mgr 4896.00	4,896.00	x	x	
456	Ext Yr Int/HS Coun 2500.00	2,500.00	x	x	
457	Ext Yr HS Prog Mgr 5202.00	5,202.00	x	x	
458	Ext Yr Asst Prog Mgr 3332.00	3,332.00	x	x	
460	Ext Yr Sp Ed Prog Mgr 37.5	37.50	x	x	
408	Ext Year Nurse/Sec/Elem 28.00	28.00	x	x	
409	Ext Year Teacher Sp Ed 28.00	28.00	x	x	
410	Ext Year Nurse Sp Ed 28.00	28.00	x	x	
411	Ext Year Crossing/Monitor 9.00	9.00	x	x	
412	Ext Year Sp Ed Aide 11.25	11.25	x	x	
419	Ext Year PLATO Aide 11.25	11.25	x	x	
413	Ext Year Teacher Aide/Sec 8.56	8.56	x	x	
414	Ext Year Cust/Bus/Food	Straight Hrs	x	x	
404	Ext Year Secretary 12.20	12.20	x	x	
405	Ext Year Teacher 28.00	28.00	x	x	
407	Ext Year Sp Ed Service 37.00	37.00	x	x	
268	ACP Master Mentor-A	650.00	x	x	
269	ACP Master Mentor-B	1,300.00	x	x	
270	ACP Stipend-A	275.00	x	x	
271	ACP Stipend-B	625.00	x	x	
272	ACP Stipend-C	650.00	x	x	
273	ACP Stipend-D	900.00	x	x	
274	ACP Stipend-E	375.00	x	x	
300	ACP/TNT/POST DEG MNTR 550.00	550.00	x	x	
301	ACP/TNT/POST DEG MNTR	275.00	x	x	
278	Cooperating Teacher I	100.00		x	
279	Cooperating Teacher II	200.00		x	
280	Cooperating Teacher III	300.00		x	
281	Cooperating Teacher IV	400.00		x	
282	PEP Grant Coordinator	500.00	x	x	
295	Academic Games Inter 1560.00	1,560.00	x	x	
388	UDCA Training 200.00	200.00	x	x	
392	Pres/PSAT 1/2 Day 75.00	75.00	x	x	
393	Presentation Full Day 150.00	150.00	x	x	
397	UIL Coach 550.00	550.00	x		000

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
406	LSSP INTERN 15.6250	15.625	x	x	
415	Pentathlon Int 550.00	550.00	x	x	
416	Online Cours Dev 2250.00	2,250.00	x	x	
417	On Line Course Instr 2250.00	2,250.00	x	x	
418	OnLine Course Student Men 550.	550.00	x	x	
367	PSAT - 1/2 DAY 75.00	75.00	x	x	
368	PSAT - FULL DAY 150.00	150.00	x	x	
370	Curr Cat 1 Proj	100.00	x	x	
371	Curr Cat 2 Proj	200.00	x	x	
372	Curr Cat 3 Proj	400.00	x	x	
398	UIL Judge Speech/Debate	20.00	x	x	
399	UIL Judge Academics/Journalism	25.00	x	x	
400	UIL Academic Meet Coordinator	2000.00	x	x	
401	UIL Co-Academic Coordinator	1000.00	x	x	
402	UIL Exec Chairperson / Secretary	4250.00	x	x	
426	Test Proofreading 75.00	75.00	x	x	
428	Library Stipend 5000.00	5,000.00	x	x	
430	Accompanists - Level 1 10.00	10.00	x	x	
431	Accompanists - Level 2 20.00	20.00	x	x	
432	Accompanists - Level 3 30.00	30.00	x	x	
433	Clinicians - Level 1 10.00	10.00	x	x	
434	Clinicians - Level 2 20.00	20.00	x	x	
435	Clinicians - Level 3 30.00	30.00	x	x	
436	Judges - Level 1 10.00	10.00	x	x	
437	Judges - Level 2 20.00	20.00	x	x	
438	Judges - Level 3 30.00	30.00	x	x	
439	Wellness Coordinator	450.00	x	x	
440	Wellness Official - 15.00	15.00	x	x	
441	Wellness Official - 16.00	16.00	x	x	
442	Intramural Director - 350.00	350.00	x	x	
443	Intramural Official - 10.00	10.00	x	x	
444	Psycho-Ed Evaluation 30.00	30.00	x	x	
445	Report Writing Only 30.00	30.00	x	x	
446	Psychological 40.00	40.00	x	x	
447	Bil Psycho-Ed Eng/Span 50.00	50.00	x	x	
448	Bil Psycho-Ed Span 50.00	50.00	x	x	
461	Prep plus Presnttion-1/2 day	150.00	x	x	
462	Prep plus Presnttion-1 day	300.00	x	x	
463	Specialized Presentation	500.00	x	x	
464	Penthalon Coach 275.00	275.00	x	x	
465	Penthalon Cch Campus 1100.00	1,100.00	x	x	
466	NAL Acdmc 20.00	20.00	x	x	
467	NAL Acdm Scrkpr/Jdge 35.00	35.00	x	x	
468	Decathlon Graders 75.00	75.00	x	x	
469	Decathlon Judge 50.00	50.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
470	Decathlon Proctor 20.00	20.00	x	x	
471	Decathlon Spr Qz Chrmn 150.00	150.00	x	x	
472	Level 1 PVS Teacher Pay	875.00	x	x	
473	Level 2 PVS Teacher Pay	1,750.00	x	x	
474	Level 3 PVS Teacher Pay	2,250.00	x	x	
475	Level 4 PVS Teacher Pay	3,125.00	x	x	
476	Level 5 PVS Teacher Pay	4,000.00	x	x	
477	Level 6 PVS Teacher Pay	4,500.00	x	x	
478	Level 7 PVS Teacher Pay	5,375.00	x	x	
479	Level 8 PVS Teacher Pay	6,250.00	x	x	
480	Level 9 PVS Teacher Pay	6,750.00	x	x	
305	Athletic Bus Driver	15.00		x	
306	Athl Bus Driver 22.00	22.00		x	
307	Athl Bus Driver 27.00	27.00		x	
303	Ath Worker/Operations 10.00	10.00	x	x	
501	FB TKT SEL EXTR SP EVENT SUB	5.00	x	x	
502	FB TKT SEL EXTR SP EVENT INT	5.00	x	x	
503	BKBL TKT SEL P/GYM EXTR SP EV	5.00	x	x	
504	BKBL TKT SEL EXTR SP EVENT	5.00	x	x	
505	VB TKT SEL P/GYM EXTR SP EV	5.00	x	x	
506	SOC TKT SELL EX SP EV V/SUB	5.00	x	x	
507	SOC TKT SELL EX SP EV V/SUB	5.00	x	x	
508	BB TKT SELL EXTR SP EVENT VAR	5.00	x	x	
509	BB/SB TK SL/SPTCPLX EX PAY VS	5.00	x	x	
510	TRK TKT SELLER EXTR PAY	5.00	x	x	
511	TRK TKT TK EX PAY BRWN RELAY	5.00	x	x	
512	TRK TKT TK EX PAY DISTRICT	5.00	x	x	
513	FB TKT TAK EXTR SP EVENT VAR	9.00	x	x	
514	ATHLETIC MILEAGE ONLY	10.00	x	x	
516	BK/VB/TDT-S/BKRBRD/INT	10.00	x	x	
519	FB TKT SEL EXTR SP EVENT VAR	12.00	x	x	
520	SOC OFFICIAL MILEAGE	13.00	x	x	
521	BKBL OFFCL TOUR MIL PER DAY	15.00	x	x	
522	TRK TIMER/PICKER INTERM/9TH	15.00	x	x	
523	TRK TIMER/PICKER BROWN RELAY	15.00	x	x	
524	TRK TIMER/PIK DISTRICT VAR	15.00	x	x	
525	BK/VB/TDT SEL/BK/BRD	16.00	x	x	
526	FB/CLK/VAR	30.00	x	x	
527	FB/CLK/VAR/PLYF	35.00	x	x	
528	SUPV/SB COMPLEX	15.00	x	x	
529	SPEC/SUPV/SB COMPLEX	42.1457	x	x	
531	FB/TDT SEL/CLK/AN/SUB/INT	17.00	x	x	
535	BK/VB/TKT SEL/TAK/BK/BRD	17.00	x	x	
542	SOC/CLK/SEL/TK/VAR/SUB	17.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
544	BB SCR BOOK MAGUIRE VAR	17.00	x	x	
545	TRK TKT SELLER INTERM/9TH	17.00	x	x	
551	SOC TKT SELLER PLAYOFF	22.00	x	x	
552	SOC TKT TAKER PLAYOFF	22.00	x	x	
553	SOC CLK/TIMER PLAYOFF	22.00	x	x	
554	BB SCR BOOK MAGUIRE PL/OFF	22.00	x	x	
555	BB ANNOUNCER MAGUIRE VAR	22.00	x	x	
556	TRANS BUS DR IN DIST ALL SPT	22.00	x	x	
557	BB TAK SELLER MAGUIRE VAR	22.50	x	x	
558	BB/SB TK SEL/SPTCLPLX SB/V	22.50	x	x	
560	FB OFFCL 6 M QTRS 1 GAME S-V	25.00	x	x	
562	TRK/TKT/SEL/TAK/BRN/DIST	25.00	x	x	
566	FB SPOTTER VARSITY	26.00	x	x	
567	FB TKT TAK EARLY VAR	26.00	x	x	
568	FB PARK GATE ATTENDENT VAR	26.00	x	x	
569	FB SCRBRD OPER VAR	26.00	x	x	
570	BK/PLY/TKT/SEL/TAK/SCR/BK	26.00	x	x	
574	BKBL TKT SEL CAMPUS PLY	26.00	x	x	
577	VB/PLY/TKT/SEL/TAK/BK/BRD	26.00	x	x	
583	FB PRS BX SUPERVISOR VAR	27.00	x	x	
584	BB ANNOUNCER MAGUIRE PL/OFF	27.00	x	x	
585	TRANS BUS DR OU/DIS ALL SPT	27.00	x	x	
587	BB/SB/PLY/TS/TK/MAG/SPC	27.50	x	x	
590	FB OFFCL 8 M QTRS 1 GAME S-V	30.00	x	x	
591	BKBL OFFICIAL SGL SUB-VAR	30.00	x	x	
592	BKBL OFFICIAL TOUR SUB-VAR	30.00	x	x	
593	BB SUPER/MAGUIRE VAR	30.00	x	x	
594	SB OFFICAL SGL SUB-V	30.00	x	x	
595	FB/PLY/TKT/TAK/SPT/BRD	31.00	x	x	
597	FB PARK GATE ATTENDENT PLYF	31.00	x	x	
599	FB PRS BX SUPERVISOR PLY	32.00	x	x	
600	FB TKT SEL EARLY-VARSITY	32.00	x	x	
601	BB ANOCER/SCR BK MAGUIRE VAR	32.00	x	x	
603	FB TKT SELLER MID VARSITY	36.00	x	x	
604	SOC SUPERVISOR VAR/SUB	36.00	x	x	
605	FB TICKET SEL EARLY PLY	37.00	x	x	
606	BB ANN/SCR BK MAGUIRE PL/OFF	37.00	x	x	
607	TRK ANNOUNCER INTERM/9TH	38.00	x	x	
608	FB SUPRVSR GAME SGL S-V	40.00	x	x	
609	FB OFFCL 10 M QTRS 1 GAME S-V	40.00	x	x	
610	FB TKT SELL MID VARSITY PLY	41.00	x	x	
611	BKBL SUPRVSR P/GYM SGL V/S	41.00	x	x	
612	VS SUPRVSR P/GYM SGL V/S	41.00	x	x	
614	FB TKT SELLER LATE VARSITY	44.00	x	x	
615	FB OFFCL 12 M QTRS 1 GAME S-V	45.00	x	x	

Lawson Pay Codes

Code	Code Description	Rate	Responsibility Charged to:		
			Campus	Dept	Central
616	BKBL OFFICIAL DBL SUB-VAR	45.00	x	x	
617	BKBL OFFICIAL TOUR VARSITY	45.00	x	x	
618	SOC OFF CT 2 MAN SY DBL VS	45.00	x	x	
619	SOC OFF CT 3 MAN SY TRP VS	45.00	x	x	
620	SOC OFF CT 2 MAN SY TRP VS	47.50	x	x	
621	FB TKT SEL LATE PLYF	49.00	x	x	
622	FB ANNOUNCER VARSITY	50.00	x	x	
623	FB ELEVATOR VARSITY	50.00	x	x	
624	FB MESSAGE CENTER VARSITY	50.00	x	x	
625	VB OFF SGL MATCH INTERM	30.00	x	x	
628	FB PARK GATE ATTNDNT DBL VAR	52.00	x	x	
631	FB TKT/BSBL/SFTB ADMN. 56.00	56.00	x	x	
632	FB PASS GATE VARSITY	56.00	x	x	
633	BKBL SUPRVSR P/GYM DBL V/S	56.00	x	x	
634	VB SUPRVSR P/GYM DBL V/S	56.00	x	x	
635	SOC SUPERVISOR SGL PLOFF	56.00	x	x	
636	TRK/ANN/STR/REF/BRN/DIST	56.00	x	x	
642	FB PARK GATE ATTDNT DBL PLY	57.00	x	x	
643	FB/PLY/ANN/ELV/MSG CTR	60.00	x	x	
647	BB OFFICIAL SGL SUB-VAR	45.00	x	x	
648	FB TICKET TAKER PLAYOFF	61.00	x	x	
649	FB PASS GATE PLAYOFF	61.00	x	x	
650	BK/VB/PLY/SUPV/PGYM/CMP	61.00	x	x	
655	FB SURVSR GAME DBL S-V	70.00	x	x	
656	BKBL OFFICIAL VARSITY	50.00	x	x	
657	VB OFFICIAL VARSITY	70.00	x	x	
659	BB OFFICIAL SGL VAR	50.00	x	x	
660	FB PROGRAM SEL VAR	75.00	x	x	
661	BKBL SUPRVSR P/GYM TRP V/S	81.00	x	x	
662	VB SUPRVSR P/GYM TRP V/S	81.00	x	x	
663	FB SUPERVISOR GAME VARSTIY	86.00	x	x	
664	FB SUPRVSR GAME PLY	91.00	x	x	
665	FB ADMINSTRATOR PLYOFF	100.00	x	x	
666	BB OFFICIAL DBL SUB-VAR	100.00	x	x	
667	BB OFFICIAL DBL VAR	110.00	x	x	
668	FB PRK GT ATTDNT VR SP V 5.00	5.00	x	x	
669	VB/SGL/OFFCL/SGL/MTCH/INT	40.00	x	x	
670	FB VARSITY OFFICIAL		x	x	
671	FB Administrator	250.00	x	x	
672	Dual Meet Swimming	20.00	x	x	
673	BK VARSITY OFFICIAL		x	x	

**OTHER
INSTRUCTIONAL
PERSONNEL**

OTHER INSTRUCTIONAL PERSONNEL

	PAY GRADE	STEP	JOB CODE	AMOUNT
<u>LONG-TERM SEMESTER SUB TEACHER</u>				
Non-degreed Substitutes	T04	01	1295	\$14,960 / Annual \$80/per day
Degreed Substitutes	T04	02	1295	\$16,830 \$90/per day
Certified Substitutes	T04	03	1295	\$21,505 \$115/per day
<u>CLASSROOM FACILITATOR</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1043	\$44,951 / Annual \$240.3798/per day
(Masters Teacher salary - zero year experience)	T05	02	1043	\$45,951 / Annual \$245.7274/per day
<u>SPECIAL ED CLASSROOM FACILITATOR</u>				
(Bachelor Teacher salary - zero year experience)	T05	01	1243	\$44,951 / Annual \$240.3798/per day plus Sp. Ed. Supplement
(Masters Teacher salary - zero year experience)	T05	02	1243	\$45,951 / Annual \$245.7274/per day plus Sp. Ed. Supplement
<u>TEACHER-IN-TRAINING</u>				
	T06	01		\$20,570 / Annual \$110/per day
<u>LSSP IN TRAINING</u>				
	T06	02	0917	\$23,375 / Annual \$125/per day

THIS SALARY SCHEDULE IS GOOD FOR THE 2011/2012 SCHOOL YEAR ONLY