

PASADENA INDEPENDENT SCHOOL DISTRICT  
Meeting of the Board of Trustees  
Tuesday, May 8, 2007, at 5:30 P.M.  
AGENDA

The Board of Trustees of the Pasadena Independent School District will meet in special called session on Tuesday, May 8, 2007, at 5:30 P.M. in the Board Room of the Administration Building, 1515 Cherrybrook, Pasadena, Texas.

THE SUBJECTS TO BE DISCUSSED OR CONSIDERED OR UPON WHICH ANY FORMAL ACTION MIGHT BE TAKEN ARE AS FOLLOWS:

1. Convene in a Quorum and Call to Order; Invocation; Pledge of Allegiance
2. Adjournment to closed session pursuant to Texas Government Code Sections:  
  
551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee;  
  
551.071 to consult with district's attorneys:
  - concerning matters on which the attorney's duty to the District under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Act
  - when the District seeks the advice of its attorney about pending or contemplated litigation or a settlement offer  
551.072 for the purpose of discussing the purchase, exchange, lease or value of real property
3. Reconvene in Open Session
4. Approve Administrative Personnel
5. Consideration of Resolution Authorizing Condemnation of Kruse Elementary School Site Tracts **(pages 4-7)**
6. Consideration and Approval for the Purchase of Property for the New Kruse Elementary School **(page 8)**

7. Approval of a Resolution between the State of Texas Governors Office and Pasadena ISD for the 2007-2008 School Year **(pages 9-10)**
8. Approval of Settlement Agreement in Cause #SC81C0021851
9. Budget Worksession **(pages 11-45)**
  - a. Budget Development Memo **(pages 11-12)**
  - b. DRAFT 6 Budget Summary **(pages 13-21)**
  - c. Discussion on Employee Salary Schedules 07-08 **(pages 22-23)**
    1. Teacher Salary Schedule **(page 24)**
    2. Paraprofessional Salary Schedule **(page 25)**
    3. Administrative Support Non-Exempt Schedule **(page 26)**
    4. Administrative Salary Schedule **(pages 27-29)**
    5. Administrative Support Exempt Schedule **(page 30)**
    6. Policy Salary Schedule **(page 31)**
    7. Proposed New Revenue Sources, Budget Reductions and Budget Cuts 07-08 **(pages 32-33)**
    8. Future considerations for Additional Budget Reductions 2007-08 **(pages 34-35)**
    9. Budget Suggestions from On-Line Employee Survey **(pages 36-45)**

If during the course of the meeting covered by this notice the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to an item noticed in this meeting notice, then such closed or executive meeting or session is authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.084, inclusive, of said Open Meetings Act, including, but not limited to:

Section 551.084 – For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift or donation.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.082 – For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.083 – For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representative to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

## 10. Adjournment