

PASADENA INDEPENDENT SCHOOL DISTRICT  
Meeting of the Board of Trustees  
Thursday, August 2, 2007, at 5:30 P.M.  
AGENDA

The Board of Trustees of the Pasadena Independent School District will meet in special called session on Thursday, August 2, 2007, at 5:30 P.M. in the Board Room of the Administration Building, 1515 Cherrybrook, Pasadena, Texas.

THE SUBJECTS TO BE DISCUSSED OR CONSIDERED OR UPON WHICH ANY FORMAL ACTION MIGHT BE TAKEN ARE AS FOLLOWS:

1. Convene in a Quorum and Call to Order; Invocation; Pledge of Allegiance
2. Adjournment to executive session pursuant to Texas Government Code Section 551.074 and policy DGBA (Local) to hear a Level III employee complaint presentation from Kelvin D. Fuller, in closed session unless the employee requests that the matter be heard in open session. If the presentation is in open session and the employee complains about other officers or employees, the Board may conduct the presentation in closed session.
3. Reconvene in Open Session
4. Consider Item and Possible Action on Item Discussed in Closed Session
5. Approval of Administrative Personnel
6. Discussion of the Budget and Proposed Tax Rate for 2007-2008  
**Pages 4-5**
7. Approval of Change Order No. 4 for BP05, Milstead Middle School Project  
**Page 6**
8. Approval of Purchase of Properties for the New Kruse Elementary School  
**Page 7**
9. Discussion and Possible Approval of Performance Pay Plan for the 2007-2008 School Year  
**Page 8-12**
10. Consideration and Possible Approval of Retire/Rehire Program
11. Discussion on Board of Trustee Election

12. Adjournment to closed session pursuant to Texas Government Code Sections:

551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee;

551.071 to consult with district's attorneys:

- concerning matters on which the attorney's duty to the District under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Act
- when the District seeks the advice of its attorney about pending or contemplated litigation or a settlement offer

551.072 for the purpose of discussing the purchase, exchange, lease or value of real property

13. Reconvene in Open Session

If during the course of the meeting covered by this notice the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to an item noticed in this meeting notice, then such closed or executive meeting or session is authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.084, inclusive, of said Open Meetings Act, including, but not limited to:

Section 551.084 – For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.071 – For the purpose of a private consultation with the Board’s attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift or donation.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.082 – For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.083 – For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representative to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

#### 14. Adjournment