

PARAPROFESSIONAL SALARY SCHEDULE

Includes Superintendent's Office Manager/
Board Secretary

**PARAPROFESSIONAL INSTRUCTIONAL JOB CODES BY PAY GRADE
For School Year 2019-2020**

High School Diploma or GED

NCLB (Federal) requires PAC TEST or 48 Hrs. College - Official Transcript

Grade	Job Description	Days	Job Code
C02	Bilingual Aide <u>Bilingual Exam</u>	185	3000
C02	Bilingual Pre-K Aide <u>Bilingual Exam</u>	185	3009
C02	Clerical Aide, Alternative	185	3105
C02	Clerical Aide, Secondary	185	3100
C02	Compensatory Aide	185	3115
C02	CTE Aide	185	3103
C02	CTE Aide (Fed)	185	3104
C02	Early College Aide	185	3101
C02	Early College Aide	185	3101
C02	Elem Office Clerk Fed	185	3329
C02	Elem/Mid Clerical Aide Lunch Rm	185	3006
C02	Elem/Middle Office Clerk	185	3008
C02	Elem/Middle Office Clerk	185	3328
C02	ESL Aide Elem/Mid Bl <u>Bilingual Exam</u>	185	3108
C02	ESL Aide Intermediate/High <u>Bilingual Exam</u>	185	3110
C02	Instructional Aide	185	3102
C02	Language Support Aide	185	3117
C02	P.E. Aide	185	3014
C02	Pre-Kindergarten Aide	185	3016
C02	SIOP Aide <u>Bilingual Exam</u>	185	3001
C02	Sp Ed Aide - ATP	185	3150
C02	Sp Ed Aide Generic Resource/Support Fac (Fed)	185	3153
C02	Sp Ed Aide Generic Resource/Support Fac (Local)	185	3152
C02	Sp Ed Aide Speech Interpreter (Fed) <u>Bilingual Exam</u>	225	3217
C02	Sp Ed Aide Speech Interpreter (Local) <u>Bilingual Exam</u>	225	3216
C02	Sp Ed Aide Visually Imp (Fed)	185	3193
C02	Sp Ed Aide Visually Impaired	185	3192
C02	Teacher Aide/Guidance Center	185	3218
C02	Title I Aide	185	3002
C03	Bilingual Master List Clerk <u>Bilingual Exam</u>	190	3005
C03	Communication Facilitator Aide	185	3199
C03	Credit Recovery Clerk	185	3116
C03	ESL Master List Clerk High Sch <u>Bilingual Exam</u>	190	3111
C03	ESL Master List Clerk Int <u>Bilingual Exam</u>	190	3112
C03	Instr. Computer Aide Tegeler	185	3007
C03	Intervention Recovery Aide	185	3148
C03	Lang Arts Comp Aide Sec	185	3114
C03	LUCHA Aide (Fed) <u>Bilingual Exam</u>	185	3003
C03	Mail Clerk Relief Sbo Adm Bldg	240	5052
C03	PLATO Lab Aide	185	3011
C03	Receptionist Dobie 9th	220	
C03	Receptionist HS	240	3616
C03	Receptionist Oper/Ad Bldg	240	5050
C03	Receptionist Orozco Complex	225	3320

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C03	Receptionist Summit	220	3810
C03	Sp Ed Aide ABLE/PABLE (Fed)	185	3183
C03	Sp Ed Aide ABLE/PABLE (Local)	185	3182
C03	Sp Ed Aide ACCESS/PACCESS (Fed)	185	3166
C03	Sp Ed Aide ACCESS/PACCESS (Local)	185	3165
C03	Sp Ed Aide ATP Plus	185	3151
C03	Sp Ed Aide Behavior Support Services (Fed)	185	3160
C03	Sp Ed Aide Behavior Support Services (Local)	185	3159
C03	Sp Ed Aide District Wide CBVI (Local)	185	3211
C03	Sp Ed Aide PPCD (Fed)	185	3186
C03	Sp Ed Aide PPCD (Local)	185	3185
C03	Sp Ed Aide RDSPD (Fed)	185	
C03	Sp Ed Aide RDSPD (Local)	185	
C03	Sp Ed Aide Student Specific (Fed)	185	3187
C03	Sp Ed Aide Student Specific (Local)	185	3188
C03	Sp Ed Aide SUCCESS (Fed)	185	3173
C03	Sp Ed Aide SUCCESS (Local)	185	3172
C03	Sp Ed Appraisal-Speech Clerk	185	3964
C03	Sp Ed General Secretary	225	
C03	Sp Ed OMEGA Aide	185	3149
C03	Sp Ed Resource System Clerk	185	3512
C03	Sp Ed Secretary	240	3198
C04	21st Century Grant Secretary	240	4701
C04	Attendance Clerk HS	190	3615
C04	Attendance Clerk Elem/Middle	200	3403
C04	Attendance Clerk -Int	196	3504
C04	Attendance Clerk Tegeler	195	3822
C04	Campus Indep Study Monitor	185	5744
C04	Clerk GED/Tegeler	185	3107
C04	Clerk/Guidance Center	190	3806
C04	College Now Clerical	220	3509
C04	Counselor Clerk - Int	195	3506
C04	Counselor Clerk Middle Sch	190	3507
C04	Credit Recovery Aide	185	3116
C04	Duel Credit Program Clerk	195	3611
C04	Early College Receptionist/Secretary	220	
C04	Gen Sec C&I	240	4704
C04	Gen Sec Community School	240	3700
C04	Gen Sec Maintenance	240	4402
C04	Gen Sec Special Ed	240	3954
C04	Gen Sec Special Ed	225	3958
C04	Gen Sec To Asst. Director Health/PE	240	4001

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C04	Gen Sec(Ind Art/Dr Ed) CATE	215	3900
C04	Gen Secretary Ap-HS	185	3621
C04	Gen Secretary Ap-HS	195	3610
C04	Gen Secretary Ap-HS	198	3619
C04	Gen Secretary AYP-SES	240	4011
C04	Gen Secretary C & I	240	3910
C04	Gen Secretary Counselor HS	198	3613
C04	Gen Secretary Counselor HS	195	3612
C04	Gen Secretary Fine Arts	225	3991
C04	General Clerk - Park View Int	195	3510
C04	General Clerk Child Nutrition	185	4355
C04	General Clerk Child Nutrition	240	4356
C04	General Secretary Guidance Cen	220	3800
C04	Health Clerk High School	185	5242
C04	HS. Asst. Bookkeeper	240	3604
C04	Lead Attendance Clerk HS	198	3617
C04	Media Cl(Pro-Entry)/Media Serv	240	4158
C04	Media Cl(Rec-Entry)/Media Serv	240	4156
C04	Media Production Technician	220	5280
C04	Migrant Recruit Specialist	220	4705
C04	Parent Liaison Clerk TTIPS	185	3600
C04	Payroll Clerk Transportation	240	3331
C04	Project 89 Clerk	195	3012
C04	Receptionist Early College HS	220	3809
C04	SCT Grant Behavior Support Aide	185	3200
C04	SCT Grant Secretary	240	4702
C04	Sec Curriculum & Instruction	240	3909
C04	Secondary Clerk - Int	195	3502
C04	Sp Ed Aide District Wide Behavior Support	185	3189
C04	Sp Ed Brailist Clerk	195	3195
C04	Tech. Serv. Inventory Clerk	240	4419
C04	Technology Clerk	220	5281
C04	Test Support Clerk C&I	240	5255
C04	Transportation Clerk	185	
C04	Warehouse Office Clerk	240	5253
C05	Bil/ESL Compliance Officer <u>Bilingual Exam</u>	205	4263
C05	Bookkeeper Accounts Pay FS	240	4360
C05	Bookkeeper AP Maintenance	240	4403
C05	Bookkeeper AP/PR Transportation	240	7001
C05	Bookkeeper/Construction	240	5109

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C05	Bookkeeper/Media Services	240	4123
C05	Bookkeeper/Tax Office/Refs-Ver	240	5112
C05	Child Nutrition Oper Pers/Sec	240	4359
C05	Deputy Tax Clerk	240	5104
C05	Director Secretary C&I	240	3911
C05	Gen Sec Bilingual Sp Ed Prog	240	3920
C05	Gen Sec Buildings & Grounds	240	
C05	Gen Sec Human Resources	240	4548
C05	Gen Sec Library Svc	240	4054
C05	Gen Sec Oper (Cust-Bil) <u>Bilingual Exam</u>	240	4504
C05	Gen Sec Purchasing	240	4141
C05	Gen Sec Student Serv	240	4650
C05	Gen Sec Textbooks	240	4052
C05	Gen. Secretary Adm. Services	240	4647
C05	General Secretary - Child Nutrition	240	4357
C05	General Secretary, Ticket Office	240	4004
C05	IMA Bookkeeper	240	4151
C05	Registrar - HS	240	3609
C05	Registrar/Community School	240	3702
C05	Registrar/Summit	215	3607
C05	Sec - Director Transportation	240	5150
C05	Sec ATCP Staff Development	240	3976
C05	Sec Community Relations	240	5130
C05	Sec Dir Student Services	240	4654
C05	Sec Director AAA	240	3950
C05	Sec Director Athletic Office	240	4000
C05	Sec Director Child Nutrition	240	4358
C05	Sec Director Music Ed	240	3990
C05	Sec Director Of Accounting	240	4110
C05	Sec Director Of Budget	240	4102
C05	Sec Director of CATE	240	4020
C05	Sec Director Operations	240	4500
C05	Sec Director Research & Eval	240	4646
C05	Sec Exec Dir C & I & Staff Dev	240	4035
C05	Sec Exec Director Spec Programs	240	3956
C05	Sec Guidance/Assessment/Adv	240	4025
C05	Sec Network Services	240	3710
C05	Sec To Director of Student Assessment	240	4327
C05	Sec Workers' Compensation	240	4962
C05	Sec. Director Instr. Technology	240	4148
C05	Secretary Coord. College Readiness	240	3947
C05	Secretary Purchasing	240	4140
C05	Secretary To Grant Writer	240	3980
C05	Sp Ed Omega Plus Aide	225	3148
C05	Sr Bookkeeper - HS	240	3603
C05	Tax Office Secretary/Clerk	240	5106
C06	CFO Secretary	240	
C06	Exec Sec Assoc. Superintendent	240	3966

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C06	Exec Sec Assoc. Supt. Cam. Development	240	3970
C06	Exec Sec General Counsel	240	4951
C06	Exec Sec Principal Summit	220	3500
C06	Exec Secretary - HS	240	3601
C06	Exec Secretary - Intermediate	220	3501
C06	Exec Secretary Chief Technology Officer	240	4952
C06	Exec Secretary Dobie 9th Grade	220	3400
C06	Exec Secretary Elem/Mid	220	3319
C06	Maintenance Coordinator	240	4400
C06	Routing Coordinator Transportation	240	5156
C06	Routing Coordinator, Sp Ed	240	5155
C06	Routing Coordinator, Special Needs	240	5154
C06	Sec - Police Chief	240	4750
S01	Office Manager Supt Office	240	4950
S02	Supt Executive Assistant	240	5250

Explanation of Abbreviations:

BSS	Behavior Support Service
ABLE (AU)	Academic and Behavior Learning Environment
PABLE (AU)	Pre-School Academic and Behavior Learning Environment
ACCESS	Alternative Curriculum Centered for Exceptional Students Success
PACCESS	Pre-School for Alternative Curriculum Centered for Exceptional Student Success
PPCD	Pre-School Program for Children with Disabilities
SUCCESS	Students Utilizing Curriculum
ATP	Adult Transition Program
LUCHA Aide	Bilingual Test - NCLB Language Learners @ the University of Texas Center for Hispanic Achievement
SIOP	Bilingual Test - NCLB Sheltered Instructional Observation Protocol

Paraprofessional Salary Schedule for School Year 2019/2020						
		C02	C03	C04	C05	C06
Min.		\$105.1704	\$112.9097	\$121.5542	\$145.4711	\$162.0042
Mid-Pt		\$120.5077	\$128.8976	\$144.3674	\$170.3337	\$189.4534
Max.		\$135.8450	\$144.8855	\$167.1805	\$195.1963	\$216.9025
Exp.	Level	Daily Rates:				
0	1	\$105.1704	\$112.9097	\$121.5542	\$145.4711	\$162.0042
1	2	\$106.3974	\$114.1887	\$123.3792	\$147.4601	\$164.2002
2	3	\$107.6244	\$115.4677	\$125.2042	\$149.4491	\$166.3962
3	4	\$108.8514	\$116.7467	\$127.0292	\$151.4381	\$168.5922
4	5	\$110.0784	\$118.0257	\$128.8542	\$153.4271	\$170.7882
5	6	\$111.3054	\$119.3047	\$130.6792	\$155.4161	\$172.9842
6	7	\$112.5324	\$120.5837	\$132.5042	\$157.4051	\$175.1802
7	8	\$113.7594	\$121.8627	\$134.3292	\$159.3941	\$177.3762
8	9	\$114.9864	\$123.1417	\$136.1542	\$161.3831	\$179.5722
9	10	\$116.2134	\$124.4207	\$137.9792	\$163.3721	\$181.7682
10	11	\$117.4404	\$125.6997	\$139.8042	\$165.3611	\$183.9642
11	12	\$118.6674	\$126.9787	\$141.6292	\$167.3501	\$186.1602
12	13	\$119.8944	\$128.2577	\$143.4542	\$169.3391	\$188.3562
13	14	\$121.1214	\$129.5367	\$145.2792	\$171.3281	\$190.5522
14	15	\$122.3484	\$130.8157	\$147.1042	\$173.3171	\$192.7482
15	16	\$123.5754	\$132.0947	\$148.9292	\$175.3061	\$194.9442
16	17	\$124.8024	\$133.3737	\$150.7542	\$177.2951	\$197.1402
17	18	\$126.0294	\$134.6527	\$152.5792	\$179.2841	\$199.3362
18	19	\$127.2564	\$135.9317	\$154.4042	\$181.2731	\$201.5322
19	20	\$128.4834	\$137.2107	\$156.2292	\$183.2621	\$203.7282
20	21	\$129.7104	\$138.4897	\$158.0542	\$185.2511	\$205.9242
21	22	\$130.9374	\$139.7687	\$159.8792	\$187.2401	\$208.1202
22	23	\$132.1643	\$141.0479	\$161.7045	\$189.2292	\$210.3158
23	24	\$133.3912	\$142.3271	\$163.5298	\$191.2182	\$212.5114
24	25	\$134.6181	\$143.6063	\$165.3551	\$193.2072	\$214.7069
25	26	\$135.8450	\$144.8855	\$167.1805	\$195.1963	\$216.9025

OFFICE MANAGER SALARY SCHEDULE

GRADE		Minimum	Midpoint	Maximum
S01	Daily Rate	179.1392	214.9778	250.8164
	12-month Salary	\$ 42,993	\$ 51,595	\$ 60,196
Superintendent's Office Manager/Board Secretary				
S02	Daily Rate	166.6793	198.3218	229.9643
	12-month Salary	\$ 40,003	\$ 47,597	\$ 55,191
Superintendent's Executive Assistant				