

TEACHER SALARY SCHEDULES

Includes Pre-K Coaches, Peer Facilitators, Speech Pathologists,
Nurses, Bilingual Peer Facilitators,
Librarians, and Campus Content Specialists

Pasadena Independent School District

ver 2024.4

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

Pay Grade		T07		T08	
		Bachelor Teacher		Master Teacher	
PISD Exp. 9/1/2023	PISD Hiring Level 9/1/2023	DAILY RATE	187 DAY ANNUAL SALARY	DAILY RATE	187 DAY ANNUAL SALARY
0	1	\$333.9899	\$62,456	\$339.3375	\$63,456
1	2	\$334.2399	\$62,503	\$339.5875	\$63,503
2	3	\$336.1479	\$62,860	\$341.4955	\$63,860
3	4	\$338.2839	\$63,259	\$343.6315	\$64,259
4	5	\$340.4439	\$63,663	\$345.7915	\$64,663
5	6	\$342.6039	\$64,067	\$347.9515	\$65,067
6	7	\$344.6839	\$64,456	\$350.0315	\$65,456
7	8	\$346.8439	\$64,860	\$352.1915	\$65,860
8	9	\$349.0039	\$65,264	\$354.3515	\$66,264
9	10	\$352.7639	\$65,967	\$358.1115	\$66,967
10	11	\$358.0439	\$66,954	\$363.3915	\$67,954
11	12	\$360.1239	\$67,343	\$365.4715	\$68,343
12	13	\$362.2039	\$67,732	\$367.5515	\$68,732
13	14	\$364.2839	\$68,121	\$369.6315	\$69,121
14	15	\$366.3639	\$68,510	\$371.7115	\$69,510
15	16	\$368.4439	\$68,899	\$373.7915	\$69,899
16	17	\$370.5239	\$69,288	\$375.8715	\$70,288
17	18	\$372.6839	\$69,692	\$378.0315	\$70,692
18	19	\$374.7639	\$70,081	\$380.1115	\$71,081
19	20	\$376.8439	\$70,470	\$382.1915	\$71,470
20	21	\$378.9239	\$70,859	\$384.2715	\$71,859
21	22	\$381.0039	\$71,248	\$386.3515	\$72,248
22	23	\$383.1639	\$71,652	\$388.5115	\$72,652
23	24	\$385.3239	\$72,056	\$390.6715	\$73,056
24	25	\$387.5639	\$72,474	\$392.9115	\$73,474
25	26	\$389.8039	\$72,893	\$395.1515	\$73,893
26	27	\$392.0439	\$73,312	\$397.3915	\$74,312
27	28	\$394.6839	\$73,806	\$400.0315	\$74,806
28	29	\$397.4039	\$74,315	\$402.7515	\$75,315
29	30	\$400.1239	\$74,823	\$405.4715	\$75,823
30	31	\$402.9239	\$75,347	\$408.2715	\$76,347

RANGE:

MINIMUM	\$333.99	\$62,456	T08 is derived from T07 Midpoint plus \$1000
MIDPOINT	\$363.33	\$67,943	
MAXIMUM	\$398.88	\$74,591	

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY
Salaries Rounded to nearest dollar

Pasadena Independent School District

ver 2024.4

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

Pay Grade		T09		T10	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2023	PISD Hiring Level 9/1/2023	DAILY RATE	ANNUAL SALARY	DAILY RATE	ANNUAL SALARY
0	1	\$397.4188	\$87,432	\$401.9643	\$88,432
1	2	\$406.2610	\$89,377	\$410.8065	\$90,377
2	3	\$408.1009	\$89,782	\$412.6464	\$90,782
3	4	\$409.9191	\$90,182	\$414.4646	\$91,182
4	5	\$411.7591	\$90,587	\$416.3046	\$91,587
5	6	\$413.5191	\$90,974	\$418.0646	\$91,974
6	7	\$415.3591	\$91,379	\$419.9046	\$92,379
7	8	\$417.1991	\$91,784	\$421.7446	\$92,784
8	9	\$419.0391	\$92,189	\$423.5846	\$93,189
9	10	\$422.7191	\$92,998	\$427.2646	\$93,998
10	11	\$428.3191	\$94,230	\$432.8646	\$95,230
11	12	\$430.0791	\$94,617	\$434.6246	\$95,617
12	13	\$431.8391	\$95,005	\$436.3846	\$96,005
13	14	\$433.5191	\$95,374	\$438.0646	\$96,374
14	15	\$435.2791	\$95,761	\$439.8246	\$96,761
15	16	\$437.0391	\$96,149	\$441.5846	\$97,149
16	17	\$438.7191	\$96,518	\$443.2646	\$97,518
17	18	\$440.5591	\$96,923	\$445.1046	\$97,923
18	19	\$441.4391	\$97,117	\$445.9846	\$98,117
19	20	\$443.2791	\$97,521	\$447.8246	\$98,521
20	21	\$444.9591	\$97,891	\$449.5046	\$98,891
21	22	\$446.7991	\$98,296	\$451.3446	\$99,296
22	23	\$448.6391	\$98,701	\$453.1846	\$99,701
23	24	\$450.3991	\$99,088	\$454.9446	\$100,088
24	25	\$452.3191	\$99,510	\$456.8646	\$100,510
25	26	\$454.2391	\$99,933	\$458.7846	\$100,933
26	27	\$456.1591	\$100,355	\$460.7046	\$101,355
27	28	\$458.3991	\$100,848	\$462.9446	\$101,848
28	29	\$460.7191	\$101,358	\$465.2646	\$102,358
29	30	\$463.0391	\$101,869	\$467.5846	\$102,869
30	31	\$465.4391	\$102,397	\$469.9846	\$103,397

RANGE:

MINIMUM	\$397.42	\$87,432	T10 is derived from T09 Midpoint plus \$1000
MIDPOINT	\$430.16	\$94,635	
MAXIMUM	\$459.49	\$101,088	

THIS HIRING SCHEDULE IS FOR THE 2023/2024 SCHOOL YEAR ONLY

Salaries Rounded to nearest dollar

Note: Absent a break in employment or assignment, individuals employed by PISD and assigned to a campus content specialist position prior to the August 1, 2019 (previously compensated at pay grade T09 or T10), will continue to be compensated at pay grades T09 or T10 under this salary schedule.

TEACHER HIRING SALARY SCHEDULE

For School Year 2023/2024

Pay Grade		T11		T12	
		Bachelor Campus Content Specialist		Master Campus Content Specialist	
PISD Exp. 9/1/2023	PISD Hiring Level 9/1/2023	DAILY RATE	215 DAY ANNUAL SALARY	DAILY RATE	215 DAY ANNUAL SALARY
0	1	\$364.0097	\$78,262	\$368.6608	\$79,262
1	2	\$372.1952	\$80,022	\$376.8464	\$81,022
2	3	\$374.3551	\$80,486	\$379.0063	\$81,486
3	4	\$376.2156	\$80,886	\$380.8668	\$81,886
4	5	\$378.0556	\$81,282	\$382.7068	\$82,282
5	6	\$379.8956	\$81,678	\$384.5468	\$82,678
6	7	\$382.0556	\$82,142	\$386.7068	\$83,142
7	8	\$384.1356	\$82,589	\$388.7868	\$83,589
8	9	\$386.2956	\$83,054	\$390.9468	\$84,054
9	10	\$389.8156	\$83,810	\$394.4668	\$84,810
10	11	\$391.9756	\$84,275	\$396.6268	\$85,275
11	12	\$394.1356	\$84,739	\$398.7868	\$85,739
12	13	\$396.2956	\$85,204	\$400.9468	\$86,204
13	14	\$398.3756	\$85,651	\$403.0268	\$86,651
14	15	\$400.5356	\$86,115	\$405.1868	\$87,115
15	16	\$402.6956	\$86,580	\$407.3468	\$87,580
16	17	\$404.7756	\$87,027	\$409.4268	\$88,027
17	18	\$406.9356	\$87,491	\$411.5868	\$88,491
18	19	\$409.0956	\$87,956	\$413.7468	\$88,956
19	20	\$411.2556	\$88,420	\$415.9068	\$89,420
20	21	\$413.3356	\$88,867	\$417.9868	\$89,867
21	22	\$415.4956	\$89,332	\$420.1468	\$90,332
22	23	\$417.6556	\$89,796	\$422.3068	\$90,796
23	24	\$419.8156	\$90,260	\$424.4668	\$91,260
24	25	\$421.8956	\$90,708	\$426.5468	\$91,708
25	26	\$424.0556	\$91,172	\$428.7068	\$92,172
26	27	\$426.2156	\$91,636	\$430.8668	\$92,636
27	28	\$428.3756	\$92,101	\$433.0268	\$93,101
28	29	\$430.4556	\$92,548	\$435.1068	\$93,548
29	30	\$432.6156	\$93,012	\$437.2668	\$94,012
30	31	\$434.7756	\$93,477	\$439.4268	\$94,477

RANGE:

MINIMUM	\$364.01	\$78,262	T12 is derived from T11 Midpoint plus \$1000
MIDPOINT	\$396.92	\$85,338	
MAXIMUM	\$429.40	\$92,321	

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